



Federal Public Service Commission

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Situations Vacant

(Only shortlisted candidates will be called for Interview)

FPSC invites applications against following fixed term positions, purely on Contract Basis, for a PSDP funded project initially for 01 Year and extendable on satisfactory performance for another year or till completion of project, whichever is earlier.

S#	Name of Post (PPS)	No. of Post	Qualification / Experience
i.	Project Director (PPS-10)	01	• Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. • Proven experience in project management, particularly in the field of IT. • Knowledge of government regulations, policies, and procedures related to IT systems. • Strong leadership and communication skills. • Project Management Professional (PMP) or similar certification is preferable. • A minimum of 17 years of experience in IT project management, with a focus on government projects. • Proven track record of successfully managing large-scale IT projects from initiation to completion. • Experience in working with cross-functional teams and external stakeholders. • Familiarity with the latest IT trends, technologies, and best practices. • Demonstrated ability to align IT projects with organizational objectives and priorities.
ii.	QA Manager (PPS-8)	01	• Minimum 16 years of education in Computer Science/Software Engineering/IT or equivalent from a university recognized by the HEC. • 5 years of working experience in software quality assurance. • At least 2 years working experience as QA lead • Experience with quality assurance methodologies, test plan and QA documentation • Expertise in Automation Testing is a plus.

S#	Name of Post (PPS)	No. of Post	Qualification / Experience
iii.	Information/ Cyber Security Officer (PPS-8)	01	• Bachelor's or Master's degree in Computer Science, Cybersecurity, Information Security, or related field • Professional certification such as CISM/ CISSP/ CEH/ ISO 27001 LA preferred • Strong understanding of network security, encryption, firewalls, and access controls • Knowledge of national and international cybersecurity standards and frameworks • Minimum 5 years of experience in information security or related IT roles • Proven experience in conducting risk assessments, vulnerability testing, and incident response • Familiarity with public sector cybersecurity policies and regulatory compliance • Strong analytical, problem-solving, and communication skills
iv.	Database Specialist (DBS) (PPS-8)	01	• Bachelor's or Master's degree in Computer Science, Information Technology, or a related discipline • Certification in database platforms (e.g., Oracle DBA, Microsoft SQL Server, MySQL, PostgreSQL) is preferred • Strong knowledge of database design, backup/recovery, and performance tuning • Familiarity with data governance and security standards • Minimum 5 years of experience in database administration, preferably in large-scale IT projects • Proven track record in database development, management, and troubleshooting • Experience with high availability, replication, and disaster recovery mechanisms • Familiarity with public sector IT environments and data confidentiality requirements
v.	Procurement/ Inventory Officer (PPS-8)	01	• Bachelor's or Master's degree in Business Administration, Supply Chain Management, Finance, or a related field • Sound knowledge of government procurement rules, especially PPRA • Familiarity with inventory and asset management practices • Proficiency in MS Office and procurement/inventory software tools • Minimum 5 years of experience in procurement and inventory management • Demonstrated experience working in public sector procurement and compliance environments • Experience in maintaining procurement records, vendor coordination, and tracking of assets and supplies • Knowledge of audit requirements and documentation standards

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vi.	Subject Specialist (English) (PPS-8)	01	• Minimum 16 years of education in the subject of English from a university recognized by the HEC • Master with 5 years of post qualification experience of teaching English, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level. • M.Phil with 3 years of post qualification experience of teaching English, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level. • PhD with 1 year of post qualification experience of teaching English, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level.
vii.	Subject Specialist (Education) (PPS-8)	01	• Minimum 16 years of education in the subject of Education from a university recognized by the HEC. • Master with 5 years of post qualification experience of teaching subjects related to Education, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level. • M.Phil with 3 years of post qualification experience of teaching teaching subjects related to Education, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level. • PhD with 1 year of post qualification experience of teaching subjects related to Education, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level.
viii.	Subject Specialist (Computer Science & IT) (PPS-8)	01	• Minimum 16 years of education in Computer Science or equivalent from a university recognized by the HEC. • Master with 5 years of post qualification experience of teaching Computer Science/IT, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level. • M.Phil with 3 years of post qualification experience of teaching Computer Science/IT, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level. • PhD with 1 year of post qualification experience of teaching Computer Science/IT, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level

S#	Name of Post (PPS)	No. of Post	Qualification / Experience
ix.	Subject Specialist (Mathematics & General Ability) (PPS-8)	01	• Minimum 16 years of education in the subject of Mathematics from a university recognized by the HEC • Master with 5 years of post qualification experience of teaching Mathematics, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level. • M.Phil with 3 years of post qualification experience of teaching Mathematics, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level. • PhD with 1 year of post qualification experience of teaching Mathematics, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level.
x.	Subject Specialist (Management Science & Public Admn) (PPS-8)	01	• Minimum 16 years of education in Management Science /Public Admn or equivalent from a university recognized by the HEC • Master with 5 years of post qualification experience of teaching Management Science/Public Administration, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level. • M.Phil with 3 years of post qualification experience of teaching Management Science/ Public Administration, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level. • PhD with 1 year of post qualification experience of teaching Management Science / Public Administration, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level.
xi.	Subject Specialist (Medical & Allied Health) (PPS-8)	01	• Minimum 16 years of education in Medical & Allied Health or equivalent from a university recognized by the HEC. • 5 years of experience of teaching subjects related to Medical & Allied Health, setting question papers and paper marking at institution(s) of repute at graduate/postgraduate level.

S#	Name of Post (PPS)	No. of Post	Qualification / Experience
xii.	Software Developer (PPS-7)	02	• Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field • Strong proficiency in front-end technologies (HTML, CSS, JavaScript, frameworks like React or Angular) • Experience with back-end development (Node.js, Python, PHP, Java etc) • Solid understanding of relational databases and RESTful APIs • Minimum 2 years of experience as a full stack developer • Experience in developing and deploying full-featured web applications • Familiarity with source control tools like Git • Experience in secure coding practices and performance optimization • Exposure to cloud platforms and DevOps tools is desirable
xiii.	System / Network Engineer (PPS-7)	5	• Bachelor's or Master's degree in Computer Science, Information Technology, or related field • Certification in system/network administration/ CCNA/ CCNP or equivalent is preferred • Strong knowledge of OS, virtualization, system security, routing, switching, firewalls, network protocols and MDM solution • Familiarity with server hardware, backup solutions, VPN/MPLS management network configuration • Minimum 2 years of experience in managing enterprise IT systems/ networks • Proven expertise in configuring and maintaining servers, systems, configuring routers, switches, firewalls, and WAN/LAN environments • Familiarity with public sector IT/ network environments, cybersecurity and compliance standards
xiv.	QA & Testing Engineer (PPS-7)	02	• 16 years of education in Computer Science/Software Engineering/IT or equivalent from a university recognized by the HEC. • Minimum 2 years of experience in software quality assurance. • Experience in writing and executing test cases and managing bug reports. • Knowledge of QA methodologies, test planning • Familiarity with SDLC and Agile development environments. • Hands-on experience with manual testing
Domicile / Quota for all Posts			Merit

Terms & Conditions:

- All posts will be filled on Open Merit basis.
- Detailed job specifications and TORs are available at FPSC website: <https://fpsc.gov.pk/>
- Applicants are required to apply online using below URL within 15 days from publication of advertisement <https://fpsc.gov.pk/>
- Original testimonials alongwith an attested copy of CNIC, educational certificates, Degrees, Experience Certificates, Certificates of Trainings/Courses and other supporting documents must be produced at the time of interview or when asked.
- Incomplete applications will not be entertained. Part time, honorary, apprentice, or internee positions will not be considered/counted as experience.
- Those already in Government/Semi Government service should apply through proper channel.
- Appointments will be on contract basis for one year, extendable on satisfactory completion for another one year or till completion of the project whichever is earlier. In case of unsatisfactory performance, service can be terminated with 15 days' prior notice.
- No TA/DA will be admissible for test/interviews.

(Project Director)

**Digitalization of In-House Processes & Automation of Examination System of
Federal Public Service Commission (FPSC)**