

# FEDERAL PUBLIC SERVICE COMMISSION

UAN: 051-111-000-248

E-Mail Address: [fpsc@fpsc.gov.pk](mailto:fpsc@fpsc.gov.pk)

Website: [www.fpsc.gov.pk](http://www.fpsc.gov.pk)

FAX: 051-9203410

Phone No. 051-9205075 Ext. 385, 377, 236, 243, 241 & 298

Islamabad, the 26<sup>th</sup> February, 2024

## Consolidated Advertisement No. 3/2024

Intending candidates may apply on-line upto **18<sup>th</sup> March, 2024** for the following vacancies. Also visit FPSC's website for details mentioned in the General Instructions to the candidates.

- 44.** Case No.F.4-44/2024-R (3/2024). **ASSISTANT DIRECTOR (LEGAL) (BS-17) TEMPORARY LIKELY TO BE PERMANENT, FEDERAL INVESTIGATION AGENCY, MINISTRY OF INTERIOR.** **MINIMUM QUALIFICATION / EXPERIENCE:** (i) Second Class or Grade 'C' LLB degree from a University recognized by HEC. (ii) Two (2) years (post qualification) experience of legal practice / prosecution working in legal field. **AGE LIMIT:** 22-30 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=FOUR (4).** **DOMICILE / QUOTA:** Sindh Rural=Two (Open Merit=One & Women quota) =One, Sindh (Urban) =Two (Open Merit=One & Minorities / Non-Muslims quota=One). **PLACE OF POSTING:** Anywhere in Pakistan.

**NOTE:** At first stage MCQs Screening Test shall be held, then on the basis of its result top merit position holders @ ten candidates per vacancy from respective quotas would be called for Descriptive Test.

**Closing date..... 18.03.2024**

- 45.** Case No.F.4-45/2024-R (3/2024). **APPRAISING / VALUATION OFFICER (BS-16), PERMANENT, REVENUE DIVISION, FEDERAL BOARD OF REVENUE.** **MINIMUM QUALIFICATION:** (i) Second Class or Grade 'C' Bachelor's degree from a recognized University with Economics, Commerce, Statistics, Accounting, Computer Science, Law, Pharmacy, Chemistry or Physics as one of the subjects or B.Sc. Engineering in any specialty. (ii) Computer literacy up to the level of MS Word, MS Power Point and MS Excel. **AGE LIMIT:** 20-28 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=ONE (1).** **DOMICILE / QUOTA:** AJK (Minorities / Non-Muslims quota). **PLACE OF POSTING:** Anywhere in Pakistan.

**NOTE:** At first stage MCQs Screening Test shall be held, then on the basis of its result top merit position holders @ ten candidates per vacancy from respective quotas would be called for Descriptive Test.

**Closing date..... 18.03.2024**

- 46.** Case No.F.4-46/2024-R (3/2024). **DEPUTY CHIEF (BS-19), TEMPORARY LIKELY TO BECOME PERMANENT, TRANSPORT & COMMUNICATION SECTION, MINISTRY OF PLANNING, DEVELOPMENT AND SPECIAL INITIATIVES.** **MINIMUM QUALIFICATION / EXPERIENCE:** (i) Bachelor's degree or equivalent qualifications in Civil Engineering or Electrical Engineering. (ii) Ten (10) years (post qualification) experience of work and/or research relating to transport, ports, roads, bridges, telegraphs, telephones, radio or other branches of transport or communication. **MAXIMUM AGE:** 45 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=ONE (1).** **DOMICILE / QUOTA:** Khyber Pakhtunkhwa (Open Merit). **PLACE OF POSTING:** Islamabad.

**NOTE:** (i) PEC registration required. (ii) Length of experience shall be relaxable by six years in case of Ph.D. and two years in case of Master's degree or equivalent where the minimum qualification prescribed is Bachelor's degree or equivalent. (iii) Upper age limit is relaxable by ten (10) years for disabled candidates on submission of disability certificate issued by the Competent Authority.

**Closing date..... 18.03.2024**

  
**Muhammad Shahia**  
Assistant Director  
Federal Public Service Commission  
Islamabad

47. Case No.F.4-47/2024-R (3/2024). **ASSISTANT CHIEF (BS-18), TEMPORARY, LIKELY TO BECOME PERMANENT, HEALTH SECTION, MINISTRY OF PLANNING, DEVELOPMENT AND SPECIAL INITIATIVES.** **MINIMUM QUALIFICATION / EXPERIENCE:** (i) Second Class or Grade 'C' Master's Degree or equivalent qualifications in Health Planning, Nutrition Planning. OR M.B.B.S. or equivalent. (ii) Three (3) years (post qualification) experience of work and / or research relating to medicine, surgery or public health or in planning and development in these fields. **MAXIMUM AGE:** 35 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=** ONE (1). **DOMICILE / QUOTA:** Punjab (Open Merit). **PLACE OF POSTING:** Islamabad. **NOTE:** - Upper age limit is relaxable by 10 years for disabled candidates on submission of disability certificate issued by the Competent Authority i.e. concerned Provincial Councils for Rehabilitation of Disabled Persons (PCRD).  
**Closing date..... 18.03.2024**
48. Case No.F.4-48/2024-R (3/2024). **SECONDARY SCHOOL TEACHER (COMPUTER SCIENCE) (MALE) (BS-17), PERMANENT, FEDERAL DIRECTORATE OF EDUCATION, MINISTRY OF FEDERAL EDUCATION & PROFESSIONAL TRAINING.** **MINIMUM QUALIFICATION:** Second Class or Grade 'C' Master's Degree / Bachelor's degree (04 years duration) in relevant subject with 2<sup>nd</sup> Class or Grade 'C' M.Ed / B.Ed. / B.Ed. (Hons) / Associate Diploma in Education or equivalent qualification from a University recognized by HEC. **AGE LIMIT:** 22-30 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES =**TWO (2). **DOMICILE/ QUOTA:** Balochistan (Open Merit). **PLACE OF POSTING:** Islamabad. **NOTE:** The candidates having Master's degree or BS with 16 years schooling in Education or equivalent or M. Phil. in Education or Ph.D. in Education, will be exempted from the requirement of B.Ed. / M.Ed. / B.Ed. (Hons.).  
**Closing date..... 18.03.2024**
49. Case No.F.4-49/2024-R (3/2024). **SECONDARY SCHOOL TEACHER (FEMALE) (BS-17), PERMANENT, FEDERAL DIRECTORATE OF EDUCATION, MINISTRY OF FEDERAL EDUCATION & PROFESSIONAL TRAINING.** **MINIMUM QUALIFICATION:** Second Class or Grade 'C' Master's Degree / Bachelor's degree (04 years duration) in relevant subject with Second Class or Grade 'C' M.Ed / B.Ed. / B.Ed. (Hons) / Associate Diploma in Education or equivalent qualification from a University recognized by HEC. **CATEGORIES:** (A) GEOGRAPHY=FIVE & (B) PHYSICS=THREE. **AGE LIMIT:** 22-30 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES =**EIGHT (8). **DOMICILE/ QUOTA:** Sindh (Rural) (Open Merit) = Five, Sindh (Urban) (Open Merit) =Two & Balochistan (Open Merit) =One. **PLACE OF POSTING:** Islamabad. **NOTE:** - (i) The candidates having Master's degree or BS with 16 years schooling in Education or equivalent or M. Phil. in Education or Ph.D. in Education, will be exempted from the requirement of B.Ed. / M.Ed. / B.Ed. (Hons.).  
(ii) Candidates must clearly indicate in their application form the category (A) or (B) for which they apply. Separate online application and separate fee be paid for each category.  
**Closing date..... 18.03.2024**
50. Case No.F.4-50/2024-R (3/2024). **ENT SPECIALIST (BS-18), PERMANENT, NATIONAL INSTITUTE OF REHABILITATION MEDICINE, MINISTRY OF NATIONAL HEALTH SERVICES, REGULATIONS & COORDINATION.** **MINIMUM QUALIFICATION / EXPERIENCE:** (i) MBBS or equivalent qualification recognized by PM&DC. (ii) PM&DC Level-III qualification in the related speciality with 02 years (post qualification) experience in the relevant field. OR PM&DC Level II (a) or Level II (b) in the related speciality with four (4) years (post qualification) experience in the relevant field. **AGE LIMITS:** 25-40 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=** ONE (1). **DOMICILE / QUOTA:** Sindh (Rural) (Open Merit). **PLACE OF POSTING:** Islamabad.  
**Closing date..... 18.03.2024**



**Muhammad Shahid**  
Assistant Director  
Federal Public Service Commission  
Islamabad

51. Case No.F.4-51/2024-R (3/2024). **DIRECTOR (HRDC) (BS-19)**, PERMANENT, NATIONAL LIBRARY OF PAKISTAN, NATIONAL HERITAGE & CULTURE DIVISION. **MINIMUM QUALIFICATION / EXPERIENCE:** (i) Second Class or Grade 'C' Master's degree in Library Science or Library and Information Science or equivalent qualification from a University recognized by HEC. (ii) Twelve (12) year (post qualification) experience in the relevant field. **AGE LIMIT:** 32-40 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=ONE (1).** **DOMICILE/ QUOTA:** Punjab (Open Merit) **PLACE OF POSTING:** Islamabad.  
Closing date..... 18.03.2024
52. Case No.F.4-52/2024-R (3/2024). **DIRECTOR (WATER & HYDROPOWER) (BS-19)**, PERMANENT, MINISTRY OF WATER RESOURCES. **MINIMUM QUALIFICATION / EXPERIENCE:** (i) M. Phil./MS or Second Class or Grade 'C' Master's or Bachelor's (4 years education) degree in Water Resources Engineering / Water Resources Engineering & Management / Hydrology / Hydraulics & Irrigation Engineering / Hydropower Engineering / Civil Engineering or equivalent qualification from a University recognized by the HEC / PEC. (ii) Ten (10) years (post qualification) experience in case of M.Phil / MS. Or Twelve (12) years (post qualification) experience in case of Master's or Bachelors (4 years education) degree in the relevant field of educational qualification in BS-17 and / or above or equivalent in any Government / Semi-Government / Autonomous / Public / Private Sector Organization. **AGE LIMIT:** 32-40 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=ONE (1).** **DOMICILE/ QUOTA:** Punjab (Open Merit). **PLACE OF POSTING:** Islamabad.  
Closing date..... 18.03.2024
53. Case No.F.4-53/2024-R (3/2024). **ASSISTANT SECURITY OFFICER (BS-16)**, PERMANENT, MVRDE, MINISTRY OF DEFENCE PRODUCTION. **MINIMUM QUALIFICATION:** Retired / Released Officers of the Armed Forces including JCOs holding Honorary Commission in the Rank of Lieutenant / Captain. **MAXIMUM AGE:** 35 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=ONE (1).** **DOMICILE/ QUOTA:** Punjab (Open Merit). **PLACE OF POSTING:** Anywhere in Pakistan.  
Closing date..... 18.03.2024
54. Case No.F.4-54/2024-R (3/2024). **DEMONSTRATOR (MALE) (BS-16)**, PERMANENT, FEDERAL GOVERNMENT EDUCATIONAL INSTITUTIONS (FGEI), (CANTTS / GARRISONS), MINISTRY OF DEFENCE. **MINIMUM QUALIFICATION:** Second Class or Grade 'C' Master's degree in Physics / Chemistry / Biology. **AGE LIMIT:** 20-28 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=ONE (1).** **DOMICILE / QUOTA:** Sindh (Urban) (Open Merit). **PLACE OF POSTING:** Anywhere in Pakistan.  
Closing date..... 18.03.2024
55. Case No.F.4-55/2024-R (3/2024). **QUALITY MANAGEMENT REPRESENTATIVE (BS-18)**, PERMANENT, AFIC / NIHD, MINISTRY OF DEFENCE. **MINIMUM QUALIFICATION / EXPERIENCE:** (i) Second Class or Grade 'C' Master's Degree in Health Administration / Quality Management from a University recognized by HEC. (ii) Five (5) years (post qualification) experience of working in hospital management system. **AGE LIMIT:** 25-35 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=ONE (1).** **DOMICILE/ QUOTA:** Punjab (Open Merit). **PLACE OF POSTING:** Anywhere in Pakistan  
Closing date..... 18.03.2024



**Muhammad Shahid**  
Assistant Director  
Federal Public Service Commission  
Islamabad

56 Case No.F.4-56/2024-R (3/2024). **CIVIL MEDICAL OFFICER (SPECIALIST) (BS-18).**  
**PERMANENT, FRONTIER CORPS BALOCHISTAN HOSPITAL, MINISTRY OF INTERIOR.**

Category	Department / Specialty	Number of vacancies	Minimum Qualification
A	Gynaecology	01	(i) MBBS or equivalent qualification recognized by PMC; (ii) FCPS (Gynecology & Obstetrics) or equivalent qualification recognized / registered by the PMC; (iii) Two (2) years (post qualification) clinical experience in the relevant specialty / field after FCPS.
B	Orthopaedic	01	(i) MBBS or equivalent qualification recognized by PMC; (ii) FCPS (Orthopaedic) or equivalent qualification recognized / registered by the PMC; (iii) Two (2) years (post qualification) clinical experience in the relevant specialty / field after FCPS.
C	Paediatrics	01	(i) MBBS or equivalent qualification recognized by PMC; (ii) FCPS (Paediatrics) or equivalent qualification recognized / registered by the PMC; (iii) Two (2) years (post qualification) clinical experience in the relevant specialty / field after FCPS.
D	Pathology	01	(i) MBBS or equivalent qualification recognized by PMC; (ii) FCPS (Pathology / Hematology) or equivalent qualification recognized / registered by the PMC; (iii) Two (2) years (post qualification) clinical experience in the relevant specialty / field after FCPS.
E	Radiology	01	(i) MBBS or equivalent qualification recognized by PMC; (ii) FCPS (Radiology) or equivalent qualification recognized / registered by the PMC; (iii) Two (2) years (post qualification) clinical experience in the relevant specialty / field after FCPS.
F	Skin	01	(i) MBBS or equivalent qualification recognized by PMC; (ii) FCPS (Dermatology) or equivalent qualification recognized / registered by the PMC; (iii) Two (2) years (post qualification) clinical experience in the relevant specialty / field after FCPS.
G	Urology	01	(i) MBBS or equivalent qualification recognized by PMC; (ii) FCPS (Urology) or equivalent qualification recognized / registered by the PMC; (iii) Two (2) years (post qualification) clinical experience in the relevant specialty / field after FCPS.
<b>Total</b>		<b>07</b>	

**AGE LIMIT:** 25-35 years **plus five (5) years general relaxation in upper age limit. NUMBER OF VACANCIES=SEVEN (7).** **DOMICILE/QUOTA** Merit=One, Punjab=Four (Open Merit=Three & Women quota=One), Sindh (Rural) (Open Merit) =One & Khyber Pakhtunkhwa (Open Merit) =One.  
**PLACE OF POSTING:** Quetta.

**NOTE:** Candidates must clearly indicate in their on-line application the category (A) to (G) for which they apply. Separate online application and separate fee be paid for each category.

**Closing date..... 18.03.2024**



**Muhammad Shahid**  
 Assistant Director  
 Federal Public Service Commission  
 Islamabad

57. Case No.F.4-57/2024-R (3/2024). **RANGE FOREST OFFICER (BS-16)**, PERMANENT, FOREST, PARKS & WILDLIFE GILGIT BALTISTAN, MINISTRY OF KASHMIR AFFAIRS & GILGIT BALTISTAN. **MINIMUM QUALIFICATION:** Second Class or Grade 'C' Bachelor's degree in Forestry/ Forestry & Range Management or equivalent qualification from a University recognized by the HEC. **AGE LIMIT:** 20-28 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=FOUR (4).** **DOMICILE / QUOTA:** GB=Four (Open Merit=Three & Minorities / Non-Muslims quota=One). **PLACE OF POSTING:** Anywhere in Gilgit Baltistan.  
Closing date..... 18.03.2024
58. Case No.F.4-58/2024-R (3/2024). **DATA PROCESSING ASSISTANT (BS-16)**, PERMANENT, ECONOMIC AFFAIRS DIVISION. **MINIMUM QUALIFICATION / EXPERIENCE:** (i) Second Class or Grade 'C' Bachelor's degree in Computer Science / IT or equivalent from an Institute / University recognized by the HEC OR Second Class or Grade 'C' Bachelor's degree with Math / Statistics / Physics / Economics and one year diploma in Computer from an Institute / University recognized by the HEC. (ii) Two (2) years (post qualification) experience in relevant field. **AGE LIMIT:** 20-28 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES= ONE (1).** **DOMICILE / QUOTA:** Punjab (Open Merit). **PLACE OF POSTING:** Islamabad.  
Closing date..... 18.03.2024
59. Case No.F.4-59/2024-R (3/2024). **PHYSICAL TRAINING INSTRUCTOR (MALE) (BS-16)**, PERMANENT, FEDERAL GOVERNMENT EDUCATIONAL INSTITUTION (FGEI), DIRECTORATE, (CANTT / GARRISON) SCHOOLS, MINISTRY OF DEFENCE. **MINIMUM QUALIFICATION:** Second Class or Grade 'C' Master's degree in Health & Physical Education or equivalent qualification from a University / Institution recognized by HEC. OR Second Class or Grade 'C' Bachelor's degree with Diploma in Physical Education or equivalent qualification from a University / Institution recognized by HEC. **AGE LIMIT:** 20-28 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES= SIX (6).** **DOMICILE / QUOTA:** Punjab (Open Merit) =Three, Sindh (Urban) (Open Merit) =One, Balochistan (Open Merit) =One, and AJK (Open Merit) =One. **PLACE OF POSTING:** Anywhere in Pakistan.  
Closing date..... 18.03.2024



**Muhammad Shahid**  
Assistant Director  
Federal Public Service Commission  
Islamabad

## IMPORTANT INSTRUCTIONS FOR SUBMISSION OF APPLICATIONS

1.	<p><b><u>Observance of General Instructions:</u></b></p> <p>In all cases eligibility of the candidates shall be determined as per Commission's policy laid down in General Instructions displayed at FPSC's Website. Candidates are advised to go through the said General Instructions to update themselves before applying.</p>
2.	<p><b><u>Procedure to apply:</u></b></p> <p>(i) All applications must be submitted online through FPSC's website <a href="http://www.fpsc.gov.pk">www.fpsc.gov.pk</a>.</p> <p>(ii) Candidates may edit on-line applications only once within the closing date in order to rectify any error / omission etc.</p> <p>(iii) Information claimed in on-line application form will be treated as final.</p> <p>(iv) Subsequent claims of experience, earlier not given in on-line form, are considered afterthought and an attempt to become eligible. Such subsequent claims shall not be accepted.</p> <p>(v) Detailed <b>General Instructions</b> / guidelines to apply online are available on the website.</p> <p>(vi) No hardcopy of online application is required from the applicants.</p> <p>(vii) No manual application will be accepted for General Recruitment cases. Only online applications will be processed and admitted on or before the cut-off date as announced for respective case.</p>
3.	<p><b><u>Application Fee:</u></b></p> <p>(i) The rate of fee for various posts is:- <b>BS-16 to 17 = Rs. 300/- ; BS 18= Rs. 750/- ; BS-19 = Rs. 1200/- ; BS-20 and above= Rs. 1500/-</b></p> <p>(ii) The fee may be deposited on or before the closing date in the nearest Government treasury or in a branch of National Bank of Pakistan or in a State treasury authorized to transact business on behalf of Government under head <b><u>"C02101-ORGANS OF STATE EXAMINATION FEE REALIZED BY FPSC"</u></b>. Bank draft / Cheque / Postal Order is not acceptable</p> <p>(iii) Original T.R may be preserved and provided to the supervisory staff at the time of test / examination at the Center given in Admission Certificates. Photocopy or Bank Scroll is not acceptable.</p> <p>(iv) T.R may not be sent to FPSC in advance but provided at the time of test / exam or when asked for.</p>
4.	<p><b><u>Relaxation in Upper Age Limit:</u></b></p> <p>Maximum age limit as prescribed under the Recruitment Rules shall be relaxed in pursuance of initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 (as amended from time to time). The detail is given at para-6 of General Instructions available at FPSC's website <a href="http://www.fpsc.gov.pk">www.fpsc.gov.pk</a></p>
5.	<p><b><u>Shortlisting criteria for interview:</u></b></p> <p>The candidates will be shortlisted for interview as per policy of the Commission contained in para -16 (A, B &amp; C) of General Instructions.</p>



**Muhammad Shahida**  
Assistant Director  
Federal Public Service Commission  
Islamabad

6.	<p><b>Documents required from the candidates:</b></p> <p>(i) After the test / exam, on the basis of results, the candidates who are on higher merit positions in respective quota would be asked to furnish the attested copies of requisite documents viz: <b>two photographs, Matric, Intermediate certificates, Bachelor's, Master's, M.Phil, Ph.D. Degrees, CNIC, Experience Certificate (where required)</b> showing nature of job / detailed job description issued by an authorized officer of the Ministry / Division / Department concerned, <b>Domicile Certificate, Departmental Permission Certificate (in case of government servant)</b> as well as <b>Original TR (in non-test cases) etc. within 15 days of the Notice from FPSC by post, SMS and E-mail.</b></p> <p>(ii) <b>Wherever an equivalence of the required degree is to be claimed by a candidate, an equivalence certificate issued by HEC / relevant forum may be furnished to FPSC to authenticate the claim.</b></p> <p>(iii) Experience from Firms / Companies / Institutions / Organizations / Banks / NGOs etc., will be accepted if these are well known nationally or internationally, have appropriately been registered / incorporated with concerned government department / institution for doing business, maintain office (s) and have proper registration number / Reference number, where applicable.</p> <p>(iv) The candidates who fail to furnish the requisite documents within <b>stipulated time or furnish incorrect/incomplete information, their candidature shall be liable to rejection.</b> Therefore, they are advised to keep their documents ready for submission to FPSC by the due date.</p> <p>(v) From requisition of documents it should not be presumed that the candidate has been shortlisted for interview as his / her eligibility is to be determined in view of documents and merit position.</p>
7.	Eligibility of the candidates in all respects shall be reckoned upto the closing date.
8.	<p><b>Admission Certificate:</b></p> <p>Admission Certificate for Screening / Descriptive Test for the respective posts will be placed on the website of FPSC i.e. <a href="http://www.fpsc.gov.pk">www.fpsc.gov.pk</a> couple of weeks before the actual date of examination. Candidates are advised to frequently visit this website for the updates. They will be intimated through SMS as well. However, no information in this regard shall be sent through post.</p>
9.	<p><b>Conduct of Test:</b></p> <p>(i) It will be mandatory for the candidates to bring <b>original CNIC, Treasury Receipt and downloaded copy of Admission Certificate</b> at the time of Screening / Written Test.</p> <p>(ii) <b>Without original Treasury Receipt candidates would not be allowed entry in the Examination Hall. Photocopy of T.R / Bank Scroll would not be accepted. Candidates are advised to preserve the original T.R so as to avoid any inconvenience at the time of entry in the Examination Halls.</b></p> <p>(iii) Test / Examination for Consolidated Advt. No. <b>3/2024</b> will be held as early as possible after closing date.</p>
10.	<b>Change of Centre:</b> Candidates are allowed to avail facility for change of Examination Centre, only through on-line request at least 1-Month before commencement of examination.
11.	<b>Closing Date</b> for submission of applications is <b>Monday, 18<sup>th</sup> March, 2024.</b>



**ASSISTANT DIRECTOR  
FEDERAL PUBLIC SERVICE COMMISSION**

**Muhammad Shahid**  
Assistant Director  
Federal Public Service Commission  
Islamabad