



**FEDERAL PUBLIC SERVICE COMMISSION  
NO OBJECTION CERTIFICATE (NOC)  
FOR INDUCTION OF OFFICERS OF PMS/PCS INTO PAS  
(As required under Rule-3(iv) of PMS/PCS Induction into PAS Rules, 2020)**

**(COMPETITIVE EXAMINATION-2024)**

1. I applied for the above Examination on the prescribed form online. Necessary No Objection Certificate may kindly be forwarded to the Secretary, FPSC, Islamabad within one month upto \_\_\_\_\_.
2. I claimed my particulars and Employment Record in my Application Form as under:-

(a)	Name of officer:	
(b)	CNIC No:	Contact #
(c)	Father's Name:	
(d)	Date of Birth :	
(e)	Date of Entry into Government Service:	
(f)	Date of Entry into PMS/PCS	
(d)	Present Designation & BS:	Office Ph.#
(e)	Place of Domicile: ( District)	
(f)	Office: Address:	

3. Service Record: Year of Qualifying PMS/PCS through respective Public Service Commission of Province/Region \_\_\_\_\_ Date of Appointment in BS-17 \_\_\_\_\_ Present BPS \_\_\_\_\_ Date of Promotion to Present Pay Scale \_\_\_\_\_ Present Post held \_\_\_\_\_ Department \_\_\_\_\_ Total Period of Service in BPS-17 and above \_\_\_\_\_

4. Posts Held in BPS-17 and above:

Post Held	BPS	From	To	Department	Cadre or Ex-Cadre Post

Date: \_\_\_\_\_ (Applicant's signature)  (Continued overleaf...)

**TO BE FILLED/VERIFIED BY THE DEPARTMENT/EMPLOYER OF THE CANDIDATE**

The Secretary (Service) of respective Provincial/Regional Government must process this certificate in the light of FPSC Advertisement and forward or communicate the refusal as the case may be, to FPSC within one month from the closing date. On selection, the department will have to relieve the official for joining the post.

Important Note: > This certificate must be processed on Personal File of the applicant / employee.  
> The employment record must be checked and verified/ confirmed to fall in line with the Eligibility Criteria.

- (i) Personal file No. \_\_\_\_\_ (ii) Date of Birth \_\_\_\_\_
- (ii) Date of entry into Government Service with Basic Scale: \_\_\_\_\_
- iv) Date of Entry into PMS/PCS through respective Public Service Commission \_\_\_\_\_
- v) Present Designation with BS: \_\_\_\_\_ (vi) Total Continuous Govt. Service: \_\_\_\_\_
- (viii) Availed Extra-Ordinary Leave (Y.M.D) \_\_\_\_\_ (xi) Accepted Domicile at time: \_\_\_\_\_  
of entry into Govt. Service: \_\_\_\_\_
- (x) Date of Promotion in BS-18: \_\_\_\_\_ (xi) Date of Promotion in BS-19 \_\_\_\_\_
- (xii) Total Length of Service \_\_\_\_\_

5. Last 5 years PERs Grading to be filled and certified by Provincials & GAD:

Period		Pay Scale	Overall Grading	Pen Picture by RO	Remarks of CSO
From	To				

6. It is certified that, the applicant with particulars as above has a minimum Blood count of 75% and at least 3 "very good" Performance Evaluation Reports (PERs), with no average PER, in the five years immediately preceding the year in which application for the FPSC examination is made; No minor and major penalty has been imposed on him nor has he/she been convicted by any court of Law during the last 05 years. No Inquiry / Disciplinary Proceedings under respective Efficiency and Discipline Rules of Provincial / Regional governments or Inquiry / trial under Accountability Ordinance or proceedings in any court of Law are pending against him/her presently.
7. In case it is decided to forward a case where adverse entries do exist in his/her records, extracts of the adverse entries from the relevant PERs should be enclosed for information of the Commission. Also confirm that the adverse remarks were communicated to the official and no appeal/petition is pending for decision thereon.
8. It is certified that on selection of Mr. \_\_\_\_\_ for induction in Pakistan Administrative Services, the Government of \_\_\_\_\_ will have no objection to relieve him to join the post under the Federal Government.
9. It is certified that this certificate has been processed on personal file of the officer and employment record has been checked and found correct as given above.

Countersignature of Chief Secretary

(Official Seal)

The Secretary, Federal Public Service Commission, Aga Khan Road, Sector F-5/I, Islamabad  
U.O. No.F.4.25/2014(P&PE) dated: \_\_\_\_\_

Signature:: \_\_\_\_\_  
Name: \_\_\_\_\_  
Designating: Secretary (Services)  
Services & General Administration Department  
Government \_\_\_\_\_