



FPSC BULLETIN

Chronicle of the Federal Public Service Commission

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Chairman, FPSC Mr. Shahid Ashraf Tarar chaired the Meeting of the Commission held on 15.08.2023 at FPSC Headquarters, Islamabad

The Commission discharges its duties and performs functions in accordance with Constitution of Islamic Republic of Pakistan and assists the Government of Pakistan in achieving sustained good governance by providing quality human resource through fair, transparent and open competition. Updates on major activities of the Commission during July-September, 2023 are as follows:

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Picture Gallery

The Commission's Profiles as on 30.09.2023



Mr. Shahid Ashraf Tarar
(Chairman)



Mr. Fazal Abbas Maken
(Member)



Mr. Muhammad Tahir
(Member)



Mr. Akbar Hussain Durrani
(Member)



Dr. Tanveer Ahmed Qureshi
(Member)



Ms Yasmin Masood
(Member)



Mr. Zaheer Pervaiz Khan
(Member)



Justice (R) Mushtaq Ahmed
(Member)



Mr. Khizar Hayat Khan
(Member)



Mr. Shoaib Dastgir
(Member)



**Major General (R)
Naveed Ahmed**
(Member)



Chairman FPSC, Shahid Ashraf Tarar administered the oath to Justice (R) Mushtaq Ahmed and Mr. Khizar Hayat Khan newly appointed Member FPSC on 20.07.2023 at FPSC Headquarter, Islamabad.



Chairman FPSC, Shahid Ashraf Tarar administered the oath to Major General (R) Naveed Ahmed newly appointed Member FPSC on 24.07.2023 at FPSC Headquarter, Islamabad.



View of Interview Committee conducting Interview sessions with candidates at FPSC Headquarter, Islamabad.



View of General Recruitment for EX-Cadre positions during the period under report at FPSC Headquarter, Islamabad.

167th Meeting of the Commission

The 167th Meeting of the Commission was held on 15th August, 2023 at the FPSC HQs. Mr. Shahid Ashraf Tarar, Chairman FPSC presided over the meeting. Members of the Commission and Senior Management of the Secretariat were also invited to discuss various agenda items of strategic importance being tabled before the Commission and conveyed to facilitate the Secretariat in making decisions on issues to further policy formulation based on collective wisdom. The Chairman highlighted the milestones achieved. Key decisions relating to improvement in working of the Commission and the way forward were taken.

Meeting for Re-Evaluation of CSS Rules, 2019

Existing CSS-CE rules were framed in 2019. Since then, many developments have taken place highlighting the requirement of revising such rules in order to harmonize them with contemporary environment. In this regard, a preliminary meeting was held on 18.07.2023 in conference room of the FPSC Headquarter, Islamabad. The meeting was chaired by Secretary, FPSC. Senior officers also participated in the meeting and gave their input. Draft revised rules are under process which will be submitted for consideration of the Commission.

Meeting for Equivalence and Relevance of Qualification/Degrees

A meeting of the Equivalence Committee was held on 21st September, 2023 in the Conference room, Federal Public Service Commission, Headquarters Islamabad. The meeting was presided by Mr. Fazal Abbas Maken, Senior Member of the Commission. Agenda of the meeting was to deliberate on Matters relating to equivalence and relevance of qualifications/Degrees and recommendations of the Commission's Committee relating to recruitment to different posts. Important decisions were taken for future compliance and implementation under purview of FPSC.

Activities regarding CSS during (July-September) 2023

1. **COMPETITIVE EXAMINATION-2022**

- a. **Induction of Armed Forces Officers into Civil Services:** Ministry of Defence nominated 30 officers i.e. 19 from Army, 06 from Air Force and 5 from Navy for induction into Civil Service on the basis of CE-2022. Their Psychological Assessment and Viva Voce were held as per following schedules:

Dates	From	To	No. of Officers
Psychological Assessment	23.08.2023	25.08.2023	19
	06.09.2023	07.09.2023	11
Viva Voce	11.09.2023	14.09.2023	30

Subsequently, Commission announced the result of induction of AFOs on 21.09.2023 and recommended 08 officers according to their order of merit and preference for appointment against Groups/Services.

b. Revised/Updated Detail of Unfilled Vacancies of CE-2022

Quota		Occupational Groups/ Services											Total	Grand Total	
Province/ Region		PAAS	CTG	PCS	PAS	FSP	IRS	IG	MLCG	OMG	PSP	POSTG			RCTG
Punjab	Merit	-	-	-	-	-	-	-	-	-	-	-	-	-	58
	Women	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Min.	05	03	05	02	01	14	03	01	13	06	03	02	58	
Sindh (Rural)	Merit	-	-	-	-	-	-	-	-	-	-	-	-	-	23
	Women	-	-	-	-	-	-	02	-	06	-	06	01	15	
	Min.	01	01	-	-	-	-	01	-	03	-	01	01	08	
Sindh (Urban)	Merit	-	-	-	-	-	-	02	-	02	-	03	-	07	28
	Women	-	-	-	-	-	-	04	-	-	-	05	01	10	
	Min.	01	-	01	01	01	03	01	-	02	01	-	-	11	
Khyber Pakhtunkhwa	Merit	-	-	-	-	-	-	-	-	-	-	-	-	-	24
	Women	-	-	-	-	-	-	01	-	-	-	05	01	07	
	Min.	02	01	01	02	01	03	01	-	03	02	01	-	17	
Balochistan	Merit	08	05	-	-	-	04	06	-	15	-	05	02	45	66
	Women	-	-	-	-	01	03	02	-	03	-	02	01	12	
	Min.	02	-	-	01	01	02	01	-	02	-	-	-	09	
Ex-FATA	Merit	01	-	-	-	-	01	01	-	04	-	02	01	10	21
	Women	01	01	-	-	-	-	01	-	02	-	01	-	06	
	Min.	01	-	-	01	01	01	-	-	01	-	-	-	05	
Gilgit Baltistan	Merit	-	-	-	-	-	-	-	-	-	-	01	-	01	01
	Women	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Min.	-	-	-	-	-	-	-	-	-	-	-	-	-	
Azad Kashmir	Merit	-	-	-	-	-	-	-	-	-	-	-	-	-	03
	Women	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Min.	-	-	-	-	-	01	01	-	01	-	-	-	03	
Total		22	11	07	07	06	32	27	01	57	09	35	10	224	

2. **COMPETITIVE EXAMINATION-2023**

- Personal Hearings of Pre exam Rejected candidates of CE-2023:** During the period July to September, 2023, personal hearings of 177 pre-exam rejected candidates of CE-2023 were held at Islamabad, Karachi, Lahore & Peshawar centres respectively.
- Detail of Rejected Candidates of CE-2023 Post exam Scrutiny:** 13008 candidates appeared in written part of CE-2023. After detailed scrutiny of their particulars, candidature of 261 candidates was rejected.
- Result of Written Part of CE-2023:** Result of written part of CE-2023 was announced on 18.09.2023. Salient features are as under:

Activity	No. of Candidates
Candidates Applied	28024
Candidates Appeared	13008
Candidates Passed in Written Exam	398
Pass % w.r.t appeared candidates	3.06 %

3. **SPECIAL CSS COMPETITIVE EXAMINATION-2023**

- Online applications for Special CSS exam were invited from 23.07.2023 to 15.08.2023. In all, 21919 candidates applied for the exam as per following detail:

S.No.	Centre	No. of Candidates	S.No.	Centre	No. of Candidates
1	Abbottabad	560	10	Lahore	1803
2	Bahawalpur	31	11	Larkana	1021
3	D.G.Khan	21	12	Multan	97
4	D.I.Khan	354	13	Peshawar	2388
5	Faisalabad	91	14	Quetta	3183
6	Gujranwala	60	15	Rawalpindi	276
7	Hyderabad	3848	16	Sargodha	46
8	Islamabad	2141	17	Sukkur	1607
9	Karachi	4392	Total		21919

4. **COMPETITIVE EXAMINATION-2024**

- a. **Registration for MCQs Based Preliminary Test-2024:** Online applications for Preliminary Test (MPT)-2024 were invited from 28.08.2023 to 12.09.2023. In all, 59760 candidates applied for said test, to be held on 19.11.2023.

FPOE & Other Competitive Examinations held during July-September, 2023

Final Passing Out Examinations 49 th CTP (Earlier Batches)		Registered	Pass	Fail	Deferred
i	Police Service of Pakistan (PSP)	35	35	00	--
ii	Office Management Group (OMG)	71	69	01	01
iii	Commerce & Trade Group (CTG)	01	01	00	--
iv	Postal Group (PG)	07	07	00	--
v	Inland Revenue Service (IRS)	44	23	21	--
vi	Pakistan Administrative Service(PAS)	50	Result Awaited		
vii	Railways Group (RCTG)	02	02	--	--
viii	Pakistan Audit & Accounts Group (PAAS)	33	27	06	--
ix	Pakistan Customs Service	15	15	--	--
x	Information Group (IG)	29	28	--	01
xi	Military Lands & Cantonments Group (ML & CG)	04	04	--	--
xii	Foreign Service (FSP)	21	21	--	--
Total		312			

Other Competitive Examinations		Vacancies	Registered	Appeared	Status
i.	Induction of PMS/PCS Officers into PAS (BS19)	41	50	28	Final result announced on 19.09.2023. Recommendation to Establishment Division is in process.
ii.	Section Officers Promotional Examination	39	--	--	Fresh requisition received and Case is under process
iii.	Appointment by Transfer (BS-17)	29	197	42	Examination was held from 17.07.2023 to 22.07.2023. Shortlisting/Rejections of present candidates are under process.
iv.	Appointment by Transfer (BS-18)	25	128	34	
Total		134	375	76	

Examinations for Gilgit Baltistan Cases

i.	Assistant Commissioner (BS-17)/Section Officer (BS-17)/Tehsildar (BS-16)	39	9478	4224	Case in under litigation due to rejected candidates.
ii.	Civil Judge-Cum Judicial Magistrate (BS-18)	03	273	210	Interviews under process & Case is under litigation
Total		42	9751	4434	

General Recruitment Activities during July-September, 2023

i. **Advertisement**

The Commission released 03 consolidated advertisements through print media as well as FPSC website www.fpsc.gov.pk for inviting online applications for recruitment to 2309 vacancies in BS-16 and above, which were requisitioned by different Ministries/ Divisions/ Departments, during the 3rd Quarter of 2023.

ii. **Interview and Final Selection**

The Commission finalized 46 cases of general recruitment. In these cases interviews of 787 short listed eligible candidates were conducted against 299 vacancies and

recommendations of 208 qualified candidates for various posts in BS-16 to BS-19 were processed. FPSC reported 90 vacancies unfilled to the requisitioning Ministries/ Divisions/ Departments due to non-availability of eligible and qualified candidates from specific province/ region/ quota and failure of candidates in interviews. 1 vacancy was withdrawn due to administrative issues of the department. Statistics of these various posts are as follows: -

BS	No. of Cases	Vacancies Finalized	Applicants	Called for Interview	Nominations made	Vacancies Reported Unfilled	W.D
16	10	126	25930	211	76	50	0
17	21	126	47615	497	110	15	1
18	10	32	1146	79	22	10	0
19	5	15	82	0	0	15	0
Total	46	299	74773	787	208	90	1

iii. General Recruitment Finalized Cases (July-September, 2023):

Basic Scale	No of Cases	Posts Finalized	Applicants	Called for Interview	Nominations Made	Unfilled posts	Requisitions/Posts
							Withdrawn/Pend
16	15	259	76987	452	163	96	00
17	19	327	51099	1056	302	25	00
18	19	31	1010	46	12	19	00
19	13	21	247	44	03	17	01
20	02	02	15	00	00	02	00
Total	68	640	129358	1598	480	159	01

iv. Alternate Nominations: The Commission, on receipt of request from concerned Ministries/Divisions/Departments, recommended **161** alternate nominees during the 3rd quarter of 2023.

v. Ministry/Division/Department wise recommendations(July-September, 2023):

Ministry/ Division/ Department	BS-16	BS-17	BS-18	BS-19	Total
Ministry of Defence	6	73	10	0	89
Federal Board of Revenue (Revenue Div.)	23		0	0	23
Housing and Works	0	6	0	0	6
Federal Education and Professional Training	0	2	0	0	2
National food security and research	0	0	3	0	3
Overseas Pakistanis and Human Resource Development	0	2	0	0	2
Water resources	0	1	0	0	1
National Health Services Regulations and Coordination	2	0	1	0	3
Establishment Division	8	0	0	0	8
Energy Division	0	2	0	0	2
Finance Division	6	0	0	0	6
Kashmir Affairs and GB	15	1	3	0	19
Planning development and SI	0	3	1	0	4
Economic affairs	2	0	0	0	2
Interior	0	10	0	0	10
Science & technology	0	0	4	0	4
Narcotics control	0	1	0	0	1
Human rights	0	8	0	0	8
Cabinet secretariat (aviation division)	0	1	0	0	1
Information and broadcasting	14	0	0	0	14
Total	76	110	22	0	208

vi. **General Recruitment Test/Examination:** During July-September, 2023, Professional Screening Tests Phase-III/2023 was held for conduct of MCQ/Descriptive(Written) from 01.07.2023 to 30.09.2023 as per following detail:

Professional Screening Tests held during July-September, 2023	
MCQ Tests Cases	33
Descriptive Tests Cases	26
Total Posts	708
Candidates applied	217,529
Candidates appeared	115,926
Percentage	53%

vii. **Cases relating to Recruitment Rules processed:** During July-September, 2023 requisitions from Ministries/Divisions/Departments on Recruitment Rules were received and verified prior to advertisements as per following detail:

Recruitment Rules	Status
Fresh Recruitment Rules received and processed	05
Recruitment Rules approved	08
Recruitment Rules verified prior to advertising the post	102
Recruitment Rules under process	45

Performance of IT Wing (July-September, 2023)

Online IT Activities	Number	Online IT Activities	Number
i. Online Advertisements issued for General Recruitment	03	ii. Online Applications received for General Recruitment.	95,300
iii. Summary Bio-data of shortlisted candidates for various posts were generated.	1176	iv. Processed online applications for MPT CE-2024	59,767
v. Applications received for the induction of armed forces officers in CE-2021	30	vi. Result of CSS CE-2023 written passed candidates was made available on FPSC website	398
vii. General Recruitment Merit List placed on FPSC website	27 GR Cases	viii. SMS sent to the candidates	243,692
ix. CNIC verification of nominated candidates for GR through NADRA veriSys	211	x. emails sent to the candidates intimating status of their applications	5,649

Interviews/Personal Hearings (July-September, 2023)

Centre	Candidates called for Interviews	Candidates called for Personal Hearings	Total
i. Islamabad	660	89	749
ii. Lahore	540	127	667
iii. Karachi	377	67	444
iv. Peshawar	153	28	181
v. Quetta	107	34	141
Total	1837	345	2182

Litigation

Under Section 7(3) (d) of the FPSC Ordinance 1977, aggrieved candidates are provided with an opportunity to file Representations/Review Petitions for redressal of their grievances, after which they can approach High Courts for adjudication if desired. Details of litigation, by or against the Commission in various Courts of Law indicate that out of 606 Cases, 53 were decided during quarter July-September, 2023.



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