



# FPSC BULLETIN

Chronicle of the Federal Public Service Commission

56<sup>th</sup> Issue (January-March) 2023

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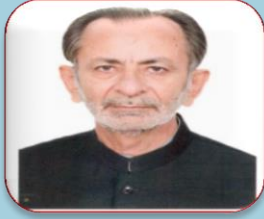
Mr. Fazal Abbas Maken, Senior Member, FPSC chaired 165<sup>th</sup> Meeting of the Commission held on 21.02.2023 at FPSC Headquarters, Islamabad

The Commission discharges its duties and performs functions in accordance with Constitution of Islamic Republic of Pakistan and assists the Government of Pakistan in achieving sustained good governance by providing quality human resource through fair, transparent and open competition. Major activities of the Commission during January-March, 2023 are as follows:

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## Picture Gallery

### The Commission's Profiles as on 31.3.2023



**Mr. Fazal Abbas Maken**  
(Senior Member)



**Mr. Mohammed Tahir**  
(Member)



**Mr. Shahid Ashraf Tarar**  
(Member)



**Mr. Akbar Hussain Durrani**  
(Member)



**Dr. Tanveer Ahmed Qureshi**  
(Member)



**Dr. Akhtar Nazir Warraich**  
(Member)



**Ms Yasmeen Masood**  
(Member)



**Mr. Zaheer Pervaiz Khan**  
(Member)



**Justice (R) Mushtaq Ahmed**  
(Member)



**Mr. Khizar Hayat Khan**  
(Member)



**Mr. Shoaib Dastgir**  
(Member)



165<sup>th</sup> Commission Meeting in progress at FPSC Headquarters, Islamabad



Group View of Mr. Fazal Abbas Maken, Senior Member, FPSC with outgoing Chairman & Members in a meeting at FPSC Headquarters, Islamabad
















Psychological Assessment Team observing Group activities of CSS written qualified candidates at FPSC Headquarter Islamabad



View of Interview Committee conducting Interview sessions with candidates qualified for General Recruitment posts advertised during Jan-March, 2023



## Outgoing Members of the Commission:

A: Outgoing Members, FPSC during January-March, 2023						
	Major General(R) Syed Abid Hasan, HI (M), Member FPSC relinquished charge of the post w.e.f. 06.02.2023.		Flight. Lieutenant (R) Khawaja Daud Ahmad, Additional Member FPSC relinquished charge of the post w.e.f 19.03.2023.		Dr. Akhtar Nazir Warraich, Additional Member FPSC relinquished charge of the post w.e.f. 27.03.2023.	
B: Officers Retired from service attaining superannuation as on 31.03.2023					C: Officers joined, FPSC	
						
Mr. Amin ur Rehman Director General	Mr. Muhammad Shafi Private Secretary	Mr. Sher Muhammad Senior. Private Secretary	Mr. Shamraiz Akhtar Private Secretary	Mr. Qamar Masood Kayani Assistant Director	Mr. Akram Khan Depty Director	Ms. Mehwish Sattar Assistant. Network Administrator
D: Officers attended Mandatory Training						
	Mr. Haroon Rashid, Deputy Director (BS-18) completed Mid Care Management Course (MCMC) at National Institute of Management, Peshawar.		Ms. Shumaila Zubair, Psychologist, (BS-18) completed Mid Care Management Course (MCMC) at National Institute of Management, Islamabad.		Mr. Shabbir Hussain, System Analyst (BS-18) completed Mid Care Management Course (MCMC) at National Institute of Management, Lahore.	

## 165<sup>th</sup> Commission Meeting held at FPSC Headquarters, Islamabad:

The 165<sup>th</sup> meeting of the Commission was held on 21<sup>st</sup> February, 2023 in the Conference room, Federal Public Service Commission, Headquarters Islamabad. The meeting was chaired by Mr. Fazal Abbass Maken, Senior Member of the Commission. The meeting commenced with recitation from Holy Quran. Agenda of the meeting included deliberations on measures for enhancing effectiveness of MPT, mode of declaring GR written tests results and directions to Ministries/Divisions/Departments for advance planning of intimating vacancies for early finalization of recruitment.

## CSS activities during (January-March) 2023

- i. **Latest position of CSS Competitive Examinations:** Scheduled program for Medical Examination/Psychological Assessment and Viva Voce for CSS Competitive Examination-2022 was held during the period under report as per following details:

Medical Examination				Psychological Assessment				Viva Voce			
Centre	From	To	Number	Centre	From	To	Number	Centre	From	To	Number
Islamabad	31.1.2023	02.1.2023	123	Multan	05.1.2023	10.1.2023	34	Multan	13.3.2023	02.3.2023	33
Lahore	07.2.2023	10.2.2023	186	Karachi	17.1.2023	24.1.2023	51	Karachi	01.3.2023	08.3.2023	52
Karachi	13.2.2023	14.2.2023	63	Lahore	21.2.2023	07.3.2023	99	Lahore	27.3.2023	31.3.2023	38
Peshawar	16.2.2023	--	20	Quetta	30.1.2023	31.1.2023	09	Total			123
Total			392*	Peshawar	07.2.2023	09.2.2023	21	The Psychological Assessment and Viva Voce of remaining candidates will be carried out in next Quarter Year 2023			
* Candidature of Roll No.32984 was rejected for being overage.				Islamabad	14.3.2023	10.4.2023	125				

- ii. **Conduct of written part of CSS Competitive Examination-2023:** The examination for CSS was held at 19 cities from 01.02.2023 to 09.02.2023. Out of 28024 registered candidates (MPT Qualifiers), 13007 candidates appeared in the examination. Centre wise breakup is as under:

Centre	Registered	Appeared	Centre	Registered	Appeared	Centre	Registered	Appeared
Abbottabad	658	302	Hyderabad	1415	590	Peshawar	2562	1021
Bahawalpur	514	264	Islamabad	4445	2137	Quetta	768	328
D G Khan	241	140	Karachi	2299	1055	Rawalpindi	1511	746
D I Khan	337	137	Lahore	7944	3765	Sargdha	760	354
Faisalabad	1272	603	Larkana	295	138	Sukkur	501	225
Gilgit	99	40	Multan	1245	587	<b>Total</b>	28024	13007
Gujranwala	993	492	Muzaffarabad	165	83	Percentage		46%

- iii. **Special CSS Competitive Examination:** This scheme of examination was approved by federal government vide SRO.No.1906 (I)/2022 to provide a special opportunity, encouraging candidates from under privileged areas and segments of society. Federal Cabinet also approved enhancement of upper age limit upto 35 years for Special CSS Examination. Accordingly, 54300 applications were received for conduct of MPT screening test to be held on 21<sup>st</sup> May 2023.

## Final Passing Out Examinations during January-March, 2023

### Officers Registered for Final Passing Out Examination 49th CTP

Occupational Groups/Services		Number	Occupational Groups/Services		Number
i	Foreign Service of Pakistan(FSP)	21	viii	Pakistan Audit & Accounts Group(PAAS)	33
ii	Police Service of Pakistan(PSP)	35	ix	Military Lands & Cantonments Group(ML & CG)	04
iii	Commerce & Trade Group(CTG)	01	x	Railways Commercial & Transportation Group(RCTG)	02
iv	Information Group(IG)	29			
v	Postal Group(PG)	07	xi	Inland Revenue Service(IRS)	44
vi	Office Management Group(OMG)	71	xii	Pakistan Administrative Service(PAS)	50
vii	Pakistan Customs Service(PCS)	15	<b>Total</b>		<b>312</b>

## Other Competitive Examinations

Status of Other Competitive Examinations during January-March, 2023		Vacancies	Registered	Appeared	Status
i	Section Officers Promotional Examination	39	Fresh requisition received & case is under process.		
ii	Appointment by Transfer (BS-17)	29	197	Examination to be held.	
iii	Appointment by Transfer (BS-18)	25	128	Examination to be held.	
iv	Assistant Director, Survey of Pakistan	02	224	40	Process completed 02 candidates recommended on 5.1.2023
vi	Induction of PMS/PCS into PAS (BS-19)	41	50	28	Examination held, scrutiny under process
Status of Gilgit Baltistan Cases of Competitive Examinations during January-March, 2023					
vii	Assistant Commissioner/Section Officer/Tehsildar	39	9478	4224	Interviews held, scrutiny under process
viii	Civil Judge-Cum-Judicial Magistrate	03	273	210	Interviews/scrutiny under process
ix	Assistant Deputy District Public Prosecutor	03	484	289	Viva Voce/Interview under process
x	Assistant Legal Advisor	01	364	192	Interviews/scrutiny under process

# General Recruitment Activities during January-March, 2023

## i. General Recruitment for Ex-cadre positions BS-16 & above Advertised:

Case. No	Consolidated Advertisement No. 1/2023	Posts	Applications	Case. No	Consolidated Advertisement No.3/2023	Posts	Applications
1	Assistant Private Secretary	51	2613	34	Sr. Manager Personnel & Admn	1	111
2	Assistant Private Secretary	1	250	35	Accountant	3	986
3	Assistant Director	1	62	36	Deputy Director(Database Admn)	1	42
4	Chief Statistician	1	40	37	Development Officer	14	5076
5	General Staff Officer	1	0	38	Assistant	3	5678
6	Senior Research Officer	1	40	39	Assistant Director	2	3494
7	Director(Planning& Statistics )	1	43	40	Assistant Executive Engineer (Civil)	4	395
Case. No	Consolidated Advertisement No. 2/2023	Posts	Applications	Case. No	Consolidated Advertisement No.3/2023	Posts	Applications
8	Civilian Assistant Security Officer	6	1165	41	Research Officer	1	593
9	Civilian Labour Officer	1	260	42	Deputy Director (Law)	1	210
10	Establishment & Cash Officer	1	295	43	Assistant Deputy District Prosecutor	9	4332
11	Works Manager	2	117	44	Store Officer	1	1146
12	Civilian Labour Officer	3	249	45	Assistant Director (Investigation)	30	71101
13	Lecturer (Male)	24	7067	46	Inspector (Investigation)	44	83472
14	Associate Professor/Vice Principal	4	173	47	Dietitian	2	383
15	Associate Professor/Vice Principal	3	107	48	Experimental Officer	1	54
16	Assistant Network Administrator	1	180	49	Project Manager	5	3925
17	Civilian Labour Officer	1	35	50	Principal/Vice Principal/Headmaster	48	841
18	Director (Research & Assessment)	1	20	51	Physical Education Teacher(Female)	79	448
19	Medical Officer	1	11	52	Principal/Vice Principal/Headmistress	10	626
20	Medical Officer	1	12	53	Principal/Headmaster/Senior Teacher/Instructor(Male)	32	2295
21	Instructor(English)	1	41	54	Principal/Headmistress/Sr. Teacher/Instructor(Female)`	17	2095
22	Computer Operator	3	443	55	Subject Specialist(Female)	49	2946
23	Deputy Director	1	36	56	Subject Specialist(Male)	44	2467
24	Director	2	122	57	Trained Graduate Teacher(Female)	60	8675
25	Programmer	1	78	58	Trained Graduate Teacher(Male)	162	5861
26	Associate Fellow	5	550	59	System Analyst	1	364
27	Fellow	2	45	60	Senior Scientific Assistant	1	93
28	Deputy Inspector General (Forest)	1	30	61	Transport Officer	1	75
29	Civilian Medical Practitioner	2	61	62	Chief Psychologist	1	12
30	Sr. Assistant Naval Store Officer	2	185		<b>Total (Vacancies/Applications)</b>	<b>764</b>	<b>222532</b>
31	Sr. Armament Supply Officer)	1	173				
32	Civilian Store Officer	6	106				
33	Junior Civilian Security Officer	4	127				

### Quota wise Advertised Posts during (January-March)/2023

Scale	Merit	Punjab	Sindh(R)	Sindh(U)	Khyber Pakhtunkhawa	Balochistan	AJK	GB	EX-FATA	Posts	Applications
BS-16	10	66	10	10	14	3	1	322	2	438	116766
BS-17	3	43	10	6	10	4	2	105	2	185	98404
BS-18	1	9	6	0	2	0	0	49	0	67	5313
BS-19	2	7	4	0	1	0	0	58	0	72	1997
BS-20	0	2	0	0	0	0	0	0	0	2	52
<b>Total</b>	<b>16</b>	<b>127</b>	<b>39</b>	<b>16</b>	<b>27</b>	<b>7</b>	<b>3</b>	<b>534</b>	<b>4</b>	<b>764</b>	<b>222532</b>

### Ministry/Division/Department wise Advertised Posts during (January-March)/2023

Ministry/Division/Department	BS-16	BS-17	BS-18	BS-19	BS-20	Posts	Applications
Climate change	0	0	0	1	0	1	30
Communications	3	0	0	0	0	3	443
Defence	14	8	12	2	0	36	3454
Education	0	25	0	7	0	32	7711
Establishment Division	1	0	0	0	0	1	41
Federal Public Service Commission	2	0	0	0	1	3	267
Human Rights	0	0	0	2	0	2	122
Interior	44	39	1	0	0	84	158941
Kashmir Affairs & Gilgit Baltistan	321	104	49	58	0	532	45808
Maritime Affairs	0	0	0	2	0	2	63
National Accountability Bureau(NAB)	1	1	0	0	1	3	352
National Library	1	0	0	0	0	1	1146
Narcotics Control	0	0	2	0	0	2	252
National Health Services Regulations & Coordination	0	7	3	0	0	10	696
Overseas Pakistanis & Human Resource Development	0	1	0	0	0	1	593
APS Cases	51	0	0	0	0	51	2613
<b>Total</b>	<b>438</b>	<b>185</b>	<b>67</b>	<b>72</b>	<b>2</b>	<b>764</b>	<b>222532</b>

ii. General Recruitment Finalized Cases (January-March, 2023):

Basic Scale	No of Cases	Posts Finalized	Applicants	Called for Interview	Nominations Made	Unfilled posts	Requisitions/Posts	
							Withdrawn	Pend
16	11	148	14719	396	121	5	22	0
17	28	319	34074	939	287	19	11	2
18	11	19	1054	40	12	7	0	0
19	5	6	66	8	2	4	0	0
20	2	4	45	0	0	4	0	0
<b>Total</b>	<b>57</b>	<b>496</b>	<b>49958</b>	<b>1383</b>	<b>422</b>	<b>39</b>	<b>39</b>	<b>2</b>

iii. Ministry/Division/Department wise recommendations(January-March, 2023):

Ministry/ Division/ Department	BS-16	BS-17	BS-18	BS-19	Total
Ministry of Defence	3	5	4	1	13
Ministry of Federal Education and Professional Training	0	203	0	0	203
Ministry of National Food Security & Research	0	3	1	0	4
Ministry of National Health Services Regulations & Coordination	0	12	0	0	12
Ministry of Communications	109	0	0	0	109
Ministry of Overseas Pakistanis & Human Resource Development	2	0	0	0	2
Ministry of Religious Affairs & Interfaith Harmony	0	2	2	0	4
Ministry of Planning Development and Special Initiatives	0	12	1	0	13
Ministry of Interior	1	2	0	0	3
Ministry of Climate Change	0	2	0	0	2
Ministry of Narcotics Control	0	8	0	0	8
Ministry of Kashmir Affairs and Gilgit Baltistan	3	31	0	0	34
Defence Production	1	0	0	0	1
Establishment Division	0	1	0	0	1
Finance Division	0	0	1	1	2
Aviation Division	1	5	3	0	9
Federal Public Service Commission(FPSC)	1	0	0	0	1
<b>Total</b>	<b>122</b>	<b>286</b>	<b>12</b>	<b>2</b>	<b>422</b>

iv. General Recruitment Test/Examination: During January-March, 2023, Professional Screening Tests Phase-I/2023 was held for conduct of MCQ Tests and Descriptive/Written Tests from 15.3.2023 to 22.3.2023 as per following detail:

Professional Screening Tests held during January-March, 2023	
MCQ Tests Cases	26
Descriptive Tests Cases	19
Total Posts	312
Candidates applied	11504
Candidates appeared	2733
percentage	24%

v. Cases relating to Recruitment Rules processed: During January-March, 2023 requisitions from Ministries/Divisions/Departments on Recruitment Rules were received and verified prior to advertisements as per following detail:

Recruitment Rules	Status
Recruitment Rules processed including fresh and previous years	112
Recruitment Rules approved	12
Number of Cases under submission to the Commission	04
Recruitment Rules under process	96

## Performance of IT Wing (January-March, 2023)

Online IT Activities	Number	Online IT Activities	Number
i. Online Consolidated Advertisements issued for General Recruitment	03	ii. Online Applications received for General Recruitment.	222532
iii. Admission certificates etc. issued online for conduct of CSS-2023 (written part)	28024	iv. Admission certificates etc. issued online for General Recruitment Test (Phase-I)/2023.	11504
v. Online Applications received for Special CSS Competitive Examination	54300	vi. Admission certificates etc. issued online for conduct of FPOE 49th CTP	149
vii. Change of Centre facility provided online	3760	viii. Online applications received for Induction of PMS/PCS into PAS	50
ix. CNIC verification of nominated candidates for General Recruitment through NADRA veriSys	335	x. Email were sent to the candidates intimating status of applicants during recruitment process	3636
		xi. Queries responded to received online	8100

## Interviews/Personal Hearings/Litigation (January-March, 2023)

Centre wise Commission's Interview Program		Number	Centres wise Commission's Personal Hearings		Number
i.	Islamabad	776	Islamabad		87
ii.	Lahore	186	Lahore		44
iii.	Karachi	152	Karachi		33
iv.	Peshawar	82	Peshawar		20
v.	Quetta	32	Quetta		08
<b>Total</b>		<b>1228</b>	<b>Total</b>		<b>192</b>

a. **Litigation:** Under Section 7(3) (d) of the FPSC Ordinance 1977, candidates who are not satisfied with the decision of the Commission, are provided with an opportunity to file Representations for redressal of their grievances. They are heard in person by the Commission by arranging Personal Hearings/ Review Petitions. If still feel aggrieved, they can approach High Courts for adjudication. Details of litigation, by or against the Commission in various Courts of Law and latest position indicate that there were 578 Cases out of which 27 were decided during quarter January-March, 2023.

b. **Update on Prime Minister's Delivery Unit (PMDU):** During the period January-March/2023, 246 complaints in all were received by the FPSC. All of these were responded well in time and resolved.





FPSC Headquarter:	Provincial Offices of the Commission	Regional Offices of the Commission
<p><b>Islamabad:</b> Federal Public Service Commission Aga Khan Road, F-5/1, Islamabad,</p> <p>Website: www.fpsc.gov.pk Email: fpsc@fpsc.gov.pk UAN-111-000-248</p> <p>Tel: +92-51-9205075 (25 Lines) Fax: +92-51-9213386</p>	<p><b>Lahore:</b> 31-Civic Centre, Mustafa Town, Wahdat Road, Lahore. Ph. No. 042-99260201 Fax No. 042-99260205</p> <p><b>Karachi:</b> HM-2 Bath Island, Karachi. Ph. No. 021-99250926 Fax No. 021-99250159</p> <p><b>Peshawar:</b> House No. 29, Behind Rehman Medical Complex, Sector B-2, Phase-V, Hayatabad, Peshawar. Ph. No. 091-9217337 Fax No. 091-9217869</p> <p><b>Quetta:</b> House No. 758/A/A-2, Shahrh Samungali Jinnah Town, Quetta. Ph. No. 081-9202955 Fax No. 081-9201304</p>	<p><b>Multan:</b> House No.07, Pakistan Street, Shalimar Colony, Near Northern Bypass, Metro Bus Station, Multan. Ph. No. 061-9330145</p> <p><b>Sukkur:</b> Plot No. B-138, Block-B, Govt Employees Housing Society, Sukkur, Ph.No. 071-9310720</p> <p><b>D.I.Khan:</b> Madina Colony, Chah Syed Munawar Shah Road, Near Dera Pubic School, D.I.Khan. Ph: 0966-9280284</p> <p><b>Gilgit:</b> House No. 01 Gulsher Colony, Eidgha Road, Konodas, Near Sakarkovi, opposite Amphary, Gilgit. Ph.No. 05811-920687</p>