

# FPSC BULLETIN

Chronicle of the Federal Public Service Commission 54th Issue (July-September) 2022

Patron Chairman

Chief Editor Secretary

Editor
Director General

Sub-Editor Deputy Director



#### **Essence from the Meeting of the Commission**

The Commission discharges its duties and perform functions in accordance with Constitution of Islamic Republic of Pakistan and assists Government of Pakistan in achieving sustained good governance by providing quality human resource through fair, transparent and open competition. Accordingly, during 164<sup>th</sup> meeting held on 06.07.2022, the Commission discussed various matters i.e. Induction level reforms in CSS Competitive Examination, Measures to enhance effectiveness of screening Tests/MPT, increasing of passing threshold in general recruitment cases, verification of character/antecedents of allocated candidates for CSS by the appointing authority and bench-marking of date of result in General Recruitment cases etc. Major activities of the Commission during period under reference are given as follows:-

FPSC Profile during (July-September)/2022						
Activities	Page No.	Activities	Page No.			
→ Meeting of the Commission	01	→ Highlights on CSS & Allied activities	03			
→ Picture Gallery	02	→ Other Competitive Examinations	04			
→ Composition of the Commission	02	→ General Recruitment Activities	04			
→ Meeting of Steering Committee on CBT	0.2	→ Performance of IT Wing	06			
project of FPSC	03	Interviews/Personal Hearings	06			
Review Committee meeting on CBT	03	<b>→</b> Litigation	07			
project						
→ Meeting of Chief Supervisors	03	→ FPSC Provincial/Regional Offices	08			

### PICTURE GALLERY

#### THE COMPOSITION OF THE COMMISSION



Capt.( R) Zahid Saeed (Chairman)



Mr. Arbab Muhammad Arif (Member)



Maj. General (R) Syed Abid Hasan HI(M) (Member)



Mr. Fazal Abbas Maken (Member)



Ambassador/ High Commissioner R) Mohammad Nafees Zakaria Member



Mr. Mohammed Tahir (Member)



Mr. Shahid Ashraf Tarar (Member)



Mr. Akbar Hussain Durrani (Member)



Dr. Tanveer Ahmed Qureshi (Member)



Dr. Akhtar Nazir Warraich (Member)



Khawaja Daud Ahmad (Member)



Ms. Yasmin Masood (Member)



Mr. Zaheer Pervaiz Khan (Member)



Discussion on IT Solutions with guests from Malaysia at FPSC Headquarter, Islamabad.



Secretary FPSC, Syed Hasnain Mehdi, presenting shield to guests from Malaysia at FPSC HQs Islamabad.



View of General Recruitment Tests held at Karachi.



**Interview for General Recruitment 2022.** 

#### MEETING OF THE STEERING COMMITTEE ON CBT PROJECT OF FPSC

A meeting of Steering Committee responsible for overall plans, design, implementation, execution and finalization of the project was held on 31.08.2022 in the Committee room of FPSC Headquarter, Islamabad. The meeting was chaired by Secretary, FPSC to discuss PSDP funded project titled "Computer Based Testing (CBT) for various test/exam conducted by FPSC" at specified locations across the country. In pursuance of the decisions concerning the project amid ensuring overall success/ accomplishment of intended objectives, monitoring & evaluation, removal of bottlenecks, to direct & oversee consultancy firm for attainments of milestones and resolve conflicts, were discussed. The Steering Committee on CBT Project convened and recommended processing of revised PC-I for approval and directed stakeholders for necessary action as deemed appropriate towards smooth implementation of the project.

#### REVIEW COMMITTEE MEETING ON CBT PROJECT OF FPSC

The Project Review Committee on CBT project of FPSC held two consecutive meetings on 19.08.2022 and 20.08.2022 respectively chaired by Secretary, FPSC and DG(Research) to discuss finalization of Software Requirements Specifications (SRS) of General Recruitment module as well as to review overall progress of the up-gradation/integration of existing Recruitment System Software modules under the CBT project. Recommendations were made for future compliance.

#### **MEETING OF CHIEF SUPERVISORS**

A meeting was scheduled to be held on 28.09.2022 in conference room of the FPSC Headquarter, Islamabad. The meeting was chaired by Secretary, FPSC. All Chief Supervisors nominated for conduct of upcoming MPT for CSS-2023 attended the meeting. The meeting was held as a part of preparation for forthcoming MCQs Based Preliminary Test (MPT) scheduled to be held on 02.10.2022.

#### MAJOR ACTIVITIES DURING 3<sup>rd</sup> QUARTER YEAR-2022:

#### (A) HIGHLIGHT ON CSS & ALLIED ACTIVITIES

#### I. Induction of Armed Forces Officers into Civil Services:

Ministry of Defence nominated 37 officers i.e. 19 officers from Army, 10 from Navy and 8 from Air Force for induction into Civil Service on the basis of CE-2021. Their Psychological Assessment and Viva Voce were held from 05.09.2022 to 09.09.2022 and 12.09.2022 to 16.09.2022 respectively. Subsequently, the Commission announced the result for induction of Armed Forces Officers on 23.09.2022 and recommended 10 officers according to their order of merit for appointment against Group/Service.

#### II. MCQ BASED PRELIMINARY TEST (MPT) FOR CSS-2023:

Online Applications for conduct of MCQ Based Preliminary Test(MPT) before main CSS Examination-2023 were invited through Advertisement published on 07.08.2022. Applications were received from 08.08.2022 to 22.08.2022. MCQ Based Preliminary Test(MPT) for CSS-2023 was held on 02.10.2022 for which 59,193 candidates applied online. However, 46,236 candidates appeared in the Test as per following details:

Sr No.	Centre	Registered candidates	Appeared candidates	Sr No.	Centre	Registered candidates	Appeared candidates
1	Abbottabad	1308	1022	12	Larkana	685	571
2	Bahawalpur	1147	834	13	Multan	2681	1988
3	Dera Ghazi Khan	407	319	14	Muzaffarabad	292	245
4	Dera Ismail Khan	783	603	15	Peshawar	5352	4061
5	Faisalabad	2959	2189	16	Quetta	1836	1466
6	Gilgit	361	264	17	Rawalpindi	2967	2200
7	Gujranwala	2059	1611	18	Sargodha	1463	1118
8	Hyderabad	3125	2470	19	Sukkur	1314	1066
9	Islamabad	8908	7068	20	Turbat	33	24
10	Karachi	4874	3745	Total 59,193		59,193	46,236
11	Lahore	16639	13372		Percentage		78.16%

#### III. OTHER COMPETITIVE EXAMINATIONS:

Result of following Other Competitive Examinations was announced during July-September, 2022:

S. No	Examination	Posts	Result Date	Registered	Appeared	Fail	Pass
i	Assistant Director (BS-17), Survey of Pakistan	02	13.09.2022	224	40	34	06
ii	Section Officers Promotional Examination - 2020	67	20.09.2022	1204	337	282	55
iii	Assistant Deputy District Public Prosecutor (BS-16)	03	21.09.2022	484	289	142	147
iv	Assistant Legal Advisor (BS-16)	01	21.09.2022	364	192	144	48
v	Civil Judge-cum-Judicial Magistrate (BS-18)	04	28.09.2022	273	210	129	81

#### (B) GENERAL RECRUITMENT ACTIVITIES:

Following activities for general recruitment were held during the period of July to September, 2022:

**I.** The Commission released 03 consolidated advertisements through print media as well as at FPSC website www.fpsc.gov.pk for inviting online applications for recruitment of 1254 vacancies in BS-16 and above, requisitioned by different Ministries/Divisions/Departments during the third quarter of the year 2022.

## II. GENERAL RECRUITMENT FOR EX-CADRE POSITIONS IN BS-16 & ABOVE DURING (JULY-SEPTEMBER) 2022:

	General Recruitment Data Miscella		Miscellaneous Activities Data	Number	
i	Cases finalized	53	i	Designing of syllabi outline for GR cases	63
ii	Vacancies finalized	505	ii	Test scheme & syllabi post were approved for GR	341
iii	Applications processed	211567	iii Equivalence cases dealt in GR cases		145
iv	Interviews for short listed candidates	1640	iv	Recruitment Rules cases registered	15
v	Recommendations	482	v	Recruitment Rules cases finalized (inclusive of previous cases)	12(fresh) 13(old)
vi	Unfilled vacancies	23	vi	Recruitment Rules cases under process	03
vii	Vacancies withdrawn	01	vii	Advice issued for Recruitment Rules	25
viii	Alternate nominations	34	viii	Applications for FPSC internal Recruitment	5661

#### III. SCALE WISE DISTRIBUTION OF CASES:

Basic	No of Cases	Posts Finalized	Applicants	Called for	Nominations	Unfilled	Posts
Scale				Interview	Made	posts	With Drawn
16	14	376	175942	1207	375	01	0
17	22	96	33380	374	92	03	1
18	07	17	2051	53	13	04	0
19	10	17	194	06	02	15	0
Total	53	505	211567	1640	482	23	1

#### IV. MINISTRY/DIVISION/DEPARTMENT WISE RECOMMENDATIONS:

Ministry/ Division/ Department	BS-16	BS-17	BS-18	BS-19	Total
Ministry of Defence	104	10	01	01	116
Ministry of Federal Education and Professional Training	0	67	11	0	78
National Food Security and Research	0	2	0	0	2
National Health Services Regulations and Coordination	25	5	0	0	30
Establishment Division	4	1	0	1	6
Maritime Affairs	0	1	1	0	2
Revenue Division	211	0	0	0	211
Ministry of Interior	27	0	0	0	27
Ministry of Kashmir Affairs and Gilgit Baltistan	2	0	0	0	2
Planning Development and Special Initiatives	0	1	0	0	1
Ministry of Information and Broadcasting	1	0	0	0	1
Ministry of Human Rights	1	0	0	0	1
Ministry of Energy	0	3	0	0	3
National History and Literary Heritage Division	0	1	0	0	1
Ministry of Water Resources	0	1	0	0	1
Total	375	92	13	02	482

#### V. MCQ/DESCRIPTIVE/TYPING TESTS:

During quarter July-September, 2022 Screening Tests Phase-III/2022 was held from 24.07.2022 to 29.07.2022 and 21.08.2022 to 27.08.2022 as per following detail:

Screening Tests	MCQ	Short Hand/ Typing Test	TOTAL
No of cases	10	03	13
No of post	219	212	431
Candidates applied	233070	8066	241136
Candidates appeared	98640	965	99605

### VI. DESCRIPTIVE TESTS FOR REGUALARIZATION OF PROJECT/CONTRACTUAL EMPLOYEES:

During the reference period, two Descriptive examinations for regularization of project/contractual employees were held w.e.f. 01.07.2022 to 02.07.2022 and 26.08.2022. In all, 203 candidates were registered for the examination..

#### (C) PERFORMANCE OF IT WING:

	Online IT Activities	Number	Online IT Activities	Number
i.	Online Consolidated Advertisements issued for General Recruitment	07-10	Online Applications received for General Recruitment.	15522
ii.	Online Applications received for MCQ Based Preliminary Test for CSS-2023.	59180	ii. Admission certificates etc. issued online for MCQ Based Preliminary Test for CSS-2023.	59180
iii.	Online applications received for Induction of Armed Forces Officers into Civil Service	37	iii. Summary Bio <sup>-</sup> data of shortlisted candidates for various posts were generated.	1950
iv.	CNIC verification of nominated candidates for General Recruitment through NADRA veriSys	81	iv. Mark Sheets generated for Section Officers Promotional Examination passed/failed candidates	126
V.	Online result of Competitive Examination	33	v. Email/SMS were sent to the candidates	3572
vi.	for Survey of Pakistan announced  Queries responded telephonically/email	19250	vi. Application processed for Competitive Examination 2020 for Survey of Pakistan	33

#### (D) INTERVIEWS/PERSONAL HEARINGS:

Centre wise scheduled		Centre wise scheduled Number of		Number of
	(Commission's Interviews)	candidates	(Commission's Personal Hearings)	candidates
i.	Islamabad	1107	Islamabad	205
ii.	Lahore	1022	Lahore	153
iii.	Karachi	442	Karachi	122
iv.	Peshawar	270	Peshawar	59
V.	Quetta	150	Quetta	25
	Total	2991	Total	564

#### (E) LITIGATION:

Under Section 7(3) (d) of the FPSC Ordinance 1977, candidates who are not satisfied with the decision of the Commission, are provided an opportunity to seek redressal of their grievances. Apart from this mechanism, candidates also invoke writ jurisdiction of the High Courts on matters relating to recruitment through Competitive Examinations, General Recruitment and Human Resource matters. Details of cases in litigation, by or against the Commission in various Courts of Law and latest position of cases registered, decided and in pendency or filed during quarter July-September, 2022 is as follows:

Forum/Cases	Brought forward Cases	New Cases Filed during 01.07.2022 to 30.09.2022	Cases Decided during 01.07.2022 to 30.09.2022	Balance as on 30.09.2022
Supreme Court of Pakistan	39	05	01	43
Islamabad High Court	101	05	05	101
Lahore High Court	71	03	04	70
High Court of Sindh	45	02	02	45
Peshawar High Court	23			23
High Court of Balochistan	06	01		07
AJK Supreme Court (AJK)	01			01
Federal Service Tribunal	135	05	04	136
Gilgit-Baltistan Service Tribunal, Gilgit	01			01
Supreme Appellant Court Gilgit-Baltistan	32	01	01	32
Chief Court, Gilgit-Baltistan	18	01	01	18
Civil Courts/Misc.	07			07
Wafaqi Mohtasib	01	01	01	01
Pakistan Information Commission	08	07	03	12
Total	488	31	22	497



FPSC Head	quarter:	Provincial O	offices of the Commission	Regional C	Offices of the Commission
Islamabad:	Federal Public Service Commission Aga Khan Road, F -5/1, Islamabad,	Lahore:	31-Civic Centre, Mustafa Town, Wahdat Road, Lahore . Ph. No. 042-99260201 Fax No. 042-99260205	Multan:	House No.07, Pakistan Street, Shalimar Colony, Near Northern Bypass, Metro Bus Station, Multan. Ph. No. 061-9330145
	www.fpsc.gov.pk Email: fpsc@fpsc.gov.pk UAN 111-000-248 Tel: +92 -51-9205075	Karachi: Peshawar :	HM-2 Bath Island, Karachi. Ph. No. 021-99250926 Fax No. 021-99250159 House No. 29, Behind Rehman Medical Complex,	Sukkur:	Plot No. B -138, Block -B, Govt Employees Housing Societ y, Sukkur, Ph.No. 071-9310720
	(25 Lines) Fax: +92 -51-9213386		Sector B -2, Phase -V, Hayatabad, Peshawar. Ph. No. 091-9217337 Fax No. 091-9217869	D.I.Khan:	Madina Colony, Chah Syed Munawar Shah Road, Near Dera Pubic School, D.I.Khan. Ph: 0966-9280284
		Quetta:	House No. 758/A/A -2, Shahrah Samunga li Jinnah Town, Quetta . Ph. No. 081-9202955 Fax No. 081-9201304	Gilgit:	House No. 01 Gulsher Colony, Eidgha Road, Konodas, Near Sakarkovi, opposite Amphary, Gilgit. Ph.No. 05811-920687