



# FPSC BULLETIN

Chronicle of the Federal Public Service Commission

60<sup>th</sup> Issue (January-March) 2024

**Editorial Board**

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Delegation from Civil Service Academy 51<sup>st</sup> Common Training Program Probationary Officers in a group photo with Secretary FPSC during a visit to FPSC Headquarters, Islamabad on 30.12.2024.

The Commission discharges its duties and performs functions in accordance with Constitution of Islamic Republic of Pakistan and assists the Government of Pakistan in achieving sustained good governance by providing quality human resource through fair, transparent and open competition. Updates on major activities of the Commission during January-March, 2024 are as follows:

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## Picture Gallery

### The Commission's Profiles during (Jan-Mar)/2024



**Mr. Akbar Hussain Durrani**  
(Senior Member)



**Dr. Tanveer Ahmed Qureshi**  
(Member)



**Ms Yasmin Masood**  
(Member)



**Mr. Zaheer Pervaiz Khan**  
(Member)



**Justice (R) Mushtaq Ahmed**  
(Member)



**Mr. Khizar Hayat Khan**  
(Member)



**Mr. Shoaib Dastgir**  
(Member)



**Major General (R)**  
**Naveed Ahmed**  
(Member)



View of Viva Voce Board engaged in final Viva Voce for CSS-2023 Written Qualified candidates held at FPSC Headquarter, Islamabad.



Senior Management addressing & giving guidelines to the Chief Supervisors/Supervisors/Deputy Supervisors in a meeting before conduct of CSS-2024 Examination.



Psychological Assessment for CSS Written Qualified candidates in progress.



Final Passing Out Examination (FPOE) for 50<sup>th</sup> Common Training Program for Police Service of Pakistan (PSP) held on 6.2.2024 at FPSC Headquarter, Islamabad.

## Launching ceremony of FPSC Ministries Requisitioning Portal

Inauguration ceremony for launching of FPSC Ministries Requisitioning Portal was held on 12<sup>th</sup> January, 2024 at FPSC Headquarters, Islamabad. The Secretary FPSC was the Chief Guest on the occasion. Chief IT welcomed the honourable Chief Guest/participants in his welcome note. All Senior Officers of the FPSC Secretariat attended the ceremony. The Secretary, FPSC appreciated this initiative.

## Visit of Probationary Officers of 51<sup>st</sup> Common Training Program

A delegation From Civil Services Academy (CSA) comprising Faculty Member/Probationary Officers of 51<sup>st</sup> Common Training Program visited FPSC Headquarters Islamabad. In this regard a meeting was arranged on 30<sup>th</sup> January, 2024 for briefing on functioning/recruitment process of FPSC. The briefing session was chaired by Secretary FPSC. All Senior Officers of the FPSC Secretariat attended the meeting.

## Update on General Instructions to the candidates

In pursuance of conformity with Commission's decision, the general instructions to the candidates were updated accordingly as per following detail:

Only for the posts of Doctors in BS-18 & BS-19					
Paper-I (100 Marks)			Paper-II (100 Marks)		
<b>Part-I:</b> MCQs on Part-II (25 Marks)			<b>Part-I:</b> MCQs on Part-II (25 Marks)		
<b>Part-II:</b> Subjective Test based on the core courses of MBBS Degree (75 Marks)			<b>Part-II:</b> Subjective Test based on the required Specialization of the Post (75 Marks)		
For all the posts in BS-18 & BS-19 ( Other than Doctors)					
General Management Posts		Teaching Posts		Professional or Technical Posts	
Paper-I (100 Marks)	Paper-II (100 Marks)	Paper-I (100 Marks)	Paper-II (100 Marks)	Paper-I (100 Marks)	Paper-II (100 Marks)
<b>Part-I:</b> English Essay (50 Marks)	<b>Part-I:</b> MCQs on Part-II (25 Marks)	<b>Part-I:</b> English Essay (50 Marks)	<b>Part-I:</b> MCQs on Part-II (25 Marks)	<b>Part-I:</b> English Essay (50 Marks)	<b>Part-I:</b> MCQs on Part-II (25 Marks)
<b>Part-II:</b> English (Composition, Precise, Grammar & Translation) (50 Marks)	<b>Part-II:</b> Subjective Test based on Public Administration, Office Management & Professional (50 Marks)	<b>Part-II:</b> English (Composition, Precise, Grammar & Translation) (50 Marks)	<b>Part-II:</b> Subjective Test based on required qualification of the post (50 Marks)	<b>Part-II:</b> English (Composition, Precise, Grammar & Translation) (50 Marks)	<b>Part-II:</b> Subjective Test based on Professional qualification (75 Marks)
--	<b>Part-III:</b> Subjective Test based on Human Resource, Financial Management & Information Tech (25 Marks)	--	<b>Part-III:</b> Subjective Test based on teaching methodologies (25 Marks)	--	--

## CSS Activities during (January-March) 2024

- a. The Commission scheduled following activities for CSS-2023 during the quarter under report:

Medical Examination			Psychological Assessment			Viva Voce		
Centre	Dates	No. of Candidates	Centre	Dates	No. of Candidates	Centre	Dates	No. of Candidates
Lahore	12.12.2024 to 13.02.2024	99	Lahore (Phase-III)	09.01.2024 to 16.01.2024	49	Quetta	01.01.2024	07
Islamabad	19.02.2024	45	Islamabad (Phase-II)	20.10.2023 to 26.10.2023	63	Multan	08.01.2024 to 12.01.2024	35
Peshawar	21.02.2024	06				Lahore (Phase-IV)	15.01.2024 to 30.01.2024	90
Karachi	26.02.2024	22				Islamabad (Phase-II)	12.02.2024 to 22.02.2024	66
<b>Total</b>		<b>172</b>	<b>Total</b>		<b>112</b>	<b>Total</b>		<b>198</b>



**b. Conduct of written part of CSS Competitive Examination-2024:** The examination for CSS was held at 19 cities from 29.02.2024 to 08.03.2024. Out of 23100 registered candidates (MPT Qualifiers), 15602 candidates appeared in the examination. Centre-wise breakup is as under:

Centre	Registered	Appeared	Centre	Registered	Appeared
Abbottabad	597	397	Larkana	286	165
Bahawalpur	440	321	Multan	992	674
D G Khan	204	142	Peshawar	2009	1252
D I Khan	334	237	Quetta	899	563
Faisalabad	993	680	Rawalpindi	1149	808
Gujranwala	793	556	Sargodha	616	421
Hyderabad	1329	827	Sukkur	488	280
Islamabad	3386	2345	<b>Total</b>	<b>23100</b>	<b>15602</b>
Karachi	1928	1251	<b>Percentage</b>	--	<b>68%</b>
Lahore	6430	4532			

### **FPOE & Other Competitive Examinations held during January-March, 2024**

The Commission approved schedule Program for FPOE/Other Competitive Examinations as per following detail during the period under report:

Final Passing Out Examinations 50 <sup>th</sup> CTP		Registered	Other Competitive Examinations	Status
i	Police Service of Pakistan (PSP)	31	Section Officer Promotional Examination (SOPE)-2024	1151 candidates applied online and the examination will be conducted in next quarter.
ii	Military Lands & Cantonments Group (ML & CG)	03		
iii	Commerce & Trade Group (CTG)	03	Appointment by Transfer(BS-17)	The approved scheduled program for Interviews was conducted from 11.03.2024 to 12.03.2024
iv	Postal Group (PG)	06		
v	Inland Revenue Service (IRS)	46	Appointment by Transfer(BS-18)	
vi	Pakistan Administrative Service(PAS)	42		
vii	Railways Commercial & Transportation Group (RCTG)	05	Examination for Gilgit Baltistan Posts of Civil Judge -Cum-Judicial Magistrate (BS-18)	The final result was announced and detailed mark sheets were uploaded on FPSC website on 19.01.2024
viii	Pakistan Audit & Accounts Group (PAAS)	21		
ix	Pakistan Customs Service	21		
x	Information Group (IG)	07		
xi	Foreign Service (FSP)	23		
Total		241		

# General Recruitment Activities during (January-March) 2024

## 1 Ex-cadre positions BS-16 & above Advertised during (January-March) 2024:

Case. No	Advertisement. No. 01/2024	Posts	Applications	29/2024	Lecturer (BS-17)	30	5925				
1/2024	Assistant Headmistress(BS-18)	1	59	30/2024	Sub Divisional Forest Officer (BS-18)	4	445				
2/2024	Senior Elementary Teacher (BS-16)	6	88	31/2024	Assistant Comm Sec Officer (BS-16)	3	613				
3/2024	Senior Psychologist (BS-19)	1	10	32/2024	Law Officer (BS-18)	1	86				
4/2024	General Staff Officer (BS-19)	1	0	33/2024	Inspector Legal (BS-16)	3	458				
5/2024	Civilian Store Officer. (BS-19)	1	11	34/2024	Deputy Director (BS-18)	4	409				
6/2024	Senior Admin Officer (BS-18)	1	131	35/2024	Research Superintendent (BS-16)	1	122				
7/2024	Assistant Signal/Telecommunication Engineer (BS-17)	1	152	36/2024	Research Officer (BS-17)	1	266				
				37/2024	Perfusionist (BS-17)	1	407				
8/2024	Computer Operator (BS-17)	2	810	38/2024	Boiler Engineer (BS-17)	1	22				
9/2024	Instructor Commerce (BS-17)	1	64	39/2024	Assistant Electro Med Engineer (BS-17)	2	249				
10/2024	Assistant Pharmacist (BS-17)	2	460	40/2024	Statistical Officer (BS-17)	1	385				
11/2024	Medical Officer (BS-17)	50	3,869	41/2024	Statistician/Medical Record & Statistical Officer (BS-18)						
12/2024	Director (BS-19)	1	41								
13/2024	Assistant Director (BS-17)	20	30,534	42/2024	Bio-Chemist (BS-17)	1	53				
14/2024	Inspector (BS-16)	56	47,081	43/2024	Lecturer (BS-17)	20	5368				
Case. No	Advertisement. No. 02/2024	Posts	Applications	Case. No	Advertisement. No. 03/2024	Posts	Applications				
15/2024	Deputy Director (BS-18)	1	44	44/2024	Assistant Director Legal(BS-17)	4	640				
16/2024	Assistant Electronics Adviser (BS-18)	1	46	45/2024	Appraising/Valuation Officer (BS-16)	1	13				
17/2024	Lecturer (BS-17)	6	170	46/2024	Deputy Chief (BS-18)	1	57				
18/2024	Lecturer(Computer Science) (BS-18)	1	86	47/2024	Assistant Chief (BS-17)	1	26				
19/2024	Assistant Professor (BS-18)	5	89	48/2024	Secondary School Teacher (BS-16), (M)	2	46				
20/2024	Assistant Signal/Telecommunication Engineer (BS-17)	3	164	49/2024	Secondary School Teacher (BS-16),(F)	8	168				
				50/2024	ENT Specialist (Bs-18)	1	0				
21/2024	Assistant Network Administrator (BS-16)	1	41	51/2024	Director (BS-18)	1	42				
				52/2024	Director (Water & Hydropower),(BS-18)	1	22				
22/2024	Lady Welfare Officer (BS-16)	1	39	53/2024	Assistant Security Officer (BS-17)	1	16				
23/2024	Trained Graduate Teacher (BS-16)	88	10343	54/2024	Demonstrator (BS-16)	1	18				
24/2024	Drawing Mistress (BS-16)	16	236	55/2024	Quality Managt Representative (BS-18)	1	14				
25/2024	Senior Architect (BS-18)	4	144	56/2024	Civil Medical Officer (BS-17)	7	4				
26/2024	Principal Architect (BS-19)	2	21	57/2024	Range Forest Officer (BS-17)	4	356				
27/2024	junior Civilian Security Officer (BS-18)	2	75	58/2024	Data Processing Assistant (BS-16)	1	103				
28/2024	Junior Ordnance Management Officer (BS-16)	4	209	59/2024	Physical Training Instructor (BS-16)	6	259				
				<b>Total posts/applications</b>		<b>395</b>	<b>111810</b>				
Domicile wise Advertised Posts during (January-March)/2024											
Scale	Merit	Punjab	Sindh(R)	Sindh(U)	Khyber Pakhtunkhawa	Balochistan	Ex-FATA	GB	AJK	Posts	Applications
BS-16	14	94	21	19	19	12	7	5	4	195	60070
BS-17	8	69	32	13	17	16	2	1	3	161	50373
BS-18	1	13	9	1	3	2	0	0	1	30	1163
BS-19	0	5	3	0	1	0	0	0	0	9	204
<b>Total</b>	<b>23</b>	<b>181</b>	<b>65</b>	<b>33</b>	<b>40</b>	<b>30</b>	<b>9</b>	<b>6</b>	<b>8</b>	<b>395</b>	<b>111810</b>

Ministry/Division/Department wise Advertised Posts during (January-March)/2024						
Ministry/Division/Department	BS-16	BS-17	BS-18	BS-19	Posts	Applications
Anti-Narcotics Force	3	2	0	0	5	908
Airport Security Force	56	20	0	0	76	77615
Cabinet	3	0	0	0	3	613
Defence	119	50	11	4	184	22898
Economic Affairs Division	1	0	0	0	1	103
Education	6	18	1	0	25	681
Establishment Division	1	1	4	1	7	935
Finance Division	0	2	0	0	2	810
Federal Board of Revenue (FBR)	1	0	0	0	1	13
Federal Public Service Commission (FPSC)	1	0	0	1	2	51
Inter Provincial Coordination Division	0	0	1	0	1	86
Interior	0	4	8	0	12	688
Kashmir Affairs & Gilgit Baltistan	4	4	0	0	8	801
National Health Services Regulations & Coordination	56	3	0	0	59	5099
National Library	0	0	0	1	1	42
Planning Development & Special Initiatives	0	0	1	1	2	83
Railways	0	4	0	0	4	316
Science & Technology	0	0	1	0	1	46
Water Resources	0	0	0	1	1	22
<b>Total</b>	<b>251</b>	<b>108</b>	<b>27</b>	<b>9</b>	<b>395</b>	<b>111810</b>

## 2 General Recruitment Finalized Cases (January-March, 2024):

Basic Scale	No of Cases	Posts Finalized	Applicants	Called for Interview	Nominations Made	Unfilled posts	Requisitions/Posts Withdrawn
16	18	170	33600	517	154	11	5
17	15	166	33451	509	160	6	0
18	7	16	465	7	3	5	8
19	10	19	664	16	7	11	1
<b>Total</b>	<b>50</b>	<b>371</b>	<b>68180</b>	<b>1049</b>	<b>324</b>	<b>33</b>	<b>14</b>

3 Alternate Nominations: The Commission, on receipt of request from concerned Ministries/Divisions/Departments, recommended 364 alternate nominees during the 1<sup>st</sup> quarter of 2024.

## 4 Ministry/Division/Department wise recommendations(January-March, 2024):

Ministry/ Division/ Department	BS-16	BS-17	BS-18	BS-19	Total
Defence	103	79	2	3	187
Housing and works	0	2	0	0	2
Federal education and professional training	1	0	0	1	2
National food security and research	0	0	0	1	1
Water resources	0	0	0	2	2
National Health Services Regulations and Coordination	0	1	0	0	1
Establishment Division	1	0	0	0	1
Kashmir Affairs and Gilgit-Baltistan	19	0	0	0	19
Energy	0	2	0	0	2
Planning Development and Special Initiatives	1	2	0	0	3
Law & Justice	2	1	0	0	3
Federal Board of Revenue (FBR)	8	0	0	0	8
Finance Division	0	1	0	0	1
Railways	2	0	0	0	2
Federal Public Service Commission (FPSC)	3	0	0	0	3
Interior	0	71	0	0	71
Maritime Affairs	0	1	1	0	2
Cabinet Secretariat	10	0	0	0	10
Aviation	4	0	0	0	4
<b>Total</b>	<b>154</b>	<b>160</b>	<b>3</b>	<b>7</b>	<b>324</b>

**5 General Recruitment Tests/Examinations:** During January-March, 2024 Professional Screening Tests Special Phase-I/2024 were held for conduct of Descriptive (Written) for 03 cases comprising 11 posts in which 119 candidates applied and 77 candidates appeared in the examination.

**6 Cases relating to Recruitment Rules processed:** During January-March, 2024 requisitions from Ministries/Divisions/Departments on Recruitment Rules were received and were verified prior to advertisements as per following detail:

Recruitment Rules	Status
Recruitment Rules verified prior to advertising the post	95
Fresh Recruitment Rules received and processed	43
Recruitment Rules approved	05
Recruitment Rules under process	47

### Performance of IT Wing (October-December, 2023)

Online IT Activities	Number	Online IT Activities	Number
i. Online Advertisements issued for General Recruitment	03	ii. Online Applications received for General Recruitment.	18896
iii. Processed online applications for CE-2024(Written Part)	23100	iv. Admission certificates etc. issued online for General Recruitment (WD) Special Phase-I/2024	119
v. Admission certificates etc. issued online for Final Passing Out Examination 50 <sup>th</sup> Batch	61	vi. Change of center/correction facility in CSS/GR provide online	214
vii. General Recruitment cases Merit List placed on FPSC website	07	viii. General Recruitment mark sheet records were made available on the website	86406
ix. CNIC verification of nominated candidates for GR through NADRA veriSys	331	x. Emails/SMS sent to the candidates intimating status of their applications	29989

### Interviews/Personal Hearings (October-December, 2023)

Centre	Candidates called for Interviews	Candidates called for Personal Hearings	Total
i. Islamabad	338	36	374
ii. Lahore	276	18	294
iii. Karachi	177	49	226
iv. Peshawar	92	07	99
v. Quetta	25	09	34
<b>Total</b>	<b>9089</b>	<b>185</b>	<b>1027</b>

### Litigation

Under Section 7(3) (d) of the FPSC Ordinance 1977, aggrieved candidates are provided with an opportunity to file Representations/Review Petitions for redressal of their grievances, after which they can approach High Courts for adjudication if desired. Details of litigation, by or against the Commission in various Courts of Law indicate that out of 552 Cases, 28 were decided during quarter January-March, 2024.



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