



# FPSC BULLETIN

Chronicle of the Federal Public Service Commission

59<sup>th</sup> Issue (October-December) 2023

**Editorial Board**

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Senior Member FPSC, Mr. Akbar Hussain Durrani presenting Annual Report-2022 of FPSC to President of Pakistan Dr. Arif Alvi, at Aiwan-e-Sadr, on 19-12-2023.

The Commission discharges its duties and performs functions in accordance with Constitution of Islamic Republic of Pakistan and assists the Government of Pakistan in achieving sustained good governance by providing quality human resource through fair, transparent and open competition. Updates on major activities of the Commission during October-December, 2023 are as follows:

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## Picture Gallery

### The Commission's Profiles during (Oct-Dec)/2023



**Mr. Fazal Abbas Maken**  
(Senior Member)



**Mr. Muhammad Tahir**  
(Member)



**Mr. Akbar Hussain Durrani**  
(Member)



**Dr. Tanveer Ahmed Qureshi**  
(Member)



**Ms Yasmin Masood**  
(Member)



**Mr. Zaheer Pervaiz Khan**  
(Member)



**Justice (R) Mushtaq Ahmed**  
(Member)



**Mr. Khizar Hayat Khan**  
(Member)



**Mr. Shoaib Dastgir**  
(Member)



**Major General (R)**  
**Naveed Ahmed**  
(Member)



Senior Member FPSC, Mr. Fazal Abbas Maken presided a meeting on 19.10.2023 with Commission Members and Chairman, FBISE, CEO Iqra City on the process of automation at FPSC Headquarter, Islamabad.



Interview Committee held interviews for General Recruitment 2023



Inauguration of the first Training Facility in FPSC in December 2023.



A meeting with representatives of Pakistan Engineering Council held on 5.12.2023 at FPSC Headquarter, Islamabad.

## Glimpses of Farewell for Outgoing Members of FPSC

On completion of the tenure of the honourable Mr. Fazal Abbas Maken, Senior Member, FPSC and Mr. Muhammad Tahir, Member, FPSC a farewell was arranged in the honour of out-going Members on 11.11.2023 at Islamabad Club.





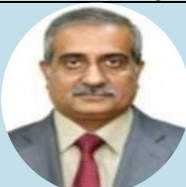

## Presentation of FPSC Annual Report-2022 to the President of Islamic Republic of Pakistan

The Commission in discharge of its statutory functions as entrusted by FPSC Ordinance 1977, prepares an annual report on the performance of the Commission. Accordingly, Mr. Akbar Hussain Durrani (TI), Senior Member FPSC called on the President of Pakistan, Dr Arif Alvi at Aiwan-e-Sadr, Islamabad on 19<sup>th</sup> December, 2023 and presented FPSC Annual Report-2022 as required under Section 9 of the FPSC Ordinance 1977. The activities performed by the Commission during 1<sup>st</sup> January to 31<sup>st</sup> December 2022 were highlighted in the Annual Report. The President appreciated the report and efforts of FPSC in selection of suitable candidates for recruitment to civil posts in BS-16 & above under the Federal Government.

## Meetings with Representatives of Higher Education Commission (HEC) & Pakistan Engineering Council (PEC)

FPSC holds occasional meetings with representatives of HEC, PEC and other stakeholders for consultation and input pertaining to equivalence of qualifications. In this regard, two meetings were held on 05-10-2023 and 05.12.2023 with Higher Education Commission (HEC) and Pakistan Engineering Council (PEC) respectively.

## FPSC Human Resource updates as on 31.12.2023

<b>A: Outgoing Members, FPSC</b>			
	Mr. Fazal Abbas Maken, Senior Member FPSC relinquished the charge of office of Member FPSC on 11.11.2023 after completing his tenure.		Mr. Muhammad Tahir, Member FPSC relinquished the charge of office of Member FPSC on 29.11.2023 after completing his tenure.
<b>B: Officer joined/left FPSC</b>			
	Mr. Asif Ali Alvi, a BS-20 officer of Secretariat Group joined FPSC as DG (Research) on 17.10.2023 on deputation basis.		Muhammad Iqbal Arain, Director (BS-19) retired on 10.10.2023 after attaining the age of superannuation.

## CSS Activities during (October-December) 2023

### COMPETITIVE EXAMINATION-2022

- a. **Re-Allocation of CSS-2022:** Requisition from Establishment Division was received for Re-Allocation due to non-joiners on their refusal of offer of appointment. Accordingly, FPSC made re-allocations as per following details:

Sr. No	Merit	Roll. No	Name	Group/Service	Domicile/Quota
1	154	055825	Ashir Saeed	POSTG	Punjab(Merit Quota)
2	156	46613	Rizwan Khalid	RCTG	Punjab(Merit Quota)
3	160	012580	Abdullah Arshad	RCTG	Punjab(Merit Quota)
4	190	028797	Amna Khalid	POSTG	Punjab(Female Quota)
5	189	39405	Rida Waqar Ahmed	POSTG	Punjab(Female Quota)
6	363	10189	Hammadullah	IG	Sind (R) (Merit Quota)

- b. **COMPETITIVE EXAMINATION-2023:** The Commission scheduled following activities for CSS-2023 during the quarter under report:

Medical Examination			Psychological Assessment			Viva Voce		
Centre	Dates	No. of Candidates	Centre	Dates	No. of Candidates	Centre	Dates	No. of Candidates
Islamabad (Phase-I)	13.11.2023 to 17.11.2023	113	Islamabad (Phase-I)	02.10.2023 to 11.10.2023	54	Islamabad (Phase-I)	01.11.2023 to 10.11.2023	53
Peshawar	27.11.2023	14	Karachi	20.10.2023 to 26.10.2023	38	Karachi	20.11.2023 to 24.11.2023	38
Lahore	04.12.2023 to 08.12.2023	221	Quetta	04.11.2023	07	Lahore (Phase-I)	27.11.2023 to 30.11.2023	32
Karachi	11.12.2023	45	Lahore (Phase-I)	14.11.2023 to 25.11.2023	80	Lahore (Phase-II)	11.12.2023 to 15.12.2023	37
<b>Total</b>		<b>393*</b>	Peshawar	05.12.2023	14	Peshawar	20.12.2023 to 21.12.2023	14
* Out of 398 candidates, Medical Examination of one candidate rejected and 04 candidates were abroad. * Psychological Assessment/Viva Voce of remaining are scheduled in next quarter year			Lahore (Phase-II)	12.12.2023 to 20.12.2023	58	Lahore (Phase-III)	26.12.2023 to 29.12.2023	29
			Multan	27.12.2023 to 01.01.2023	35	Quetta	01.01.2024	07
<b>Total</b>					<b>286*</b>	<b>Total</b>		<b>210*</b>

- c. **Personal Hearings:** During the period under report, rejected candidates of CSS-2023 were heard in person by the Commission as per following details:

Sr. No	Centre	Date(s)	No. of Candidates
1	Lahore	04.12.2023 to 05.12.2023	26
2	Islamabad	11.12.2023	17
3	Peshawar	27.12.2023	06

- d. **SPECIAL CSS COMPETITIVE EXAMINATION:** Written Part of CSS Special CSS Competitive Examination was conducted from 12.10.2023 to 20.10.2023 at 17 main cities of the country. Centre-wise detail of registration and present candidates is given as under:

Centre	Registered	Appeared	Centre	Registered	Appeared
Abbottabad	560	383	Larkana	1021	733
Bahawalpur	31	23	Multan	97	72
D G Khan	21	12	Peshawar	2388	1579
D I Khan	354	253	Quetta	3183	2300
Faisalabad	91	59	Rawalpindi	276	195
Gujranwala	60	42	Sargodha	46	35
Hyderabad	3848	2558	Sukkur	1607	1065
Islamabad	2141	1605	<b>Total</b>	<b>21919</b>	<b>15245</b>
Karachi	4392	2861	<b>Percentage</b>		<b>69.5</b>
Lahore	1803	1470			

- e. **MPT-2024:** MPT for written part of CSS-2024 (to be held in February, 2024) was conducted on 19.11.2023 in two batches and its result was announced vide FPSC Press Note dated 21.12.2023. Salient Features of result are as under:

Candidates Applied	59760
Candidates Appeared	42156
Candidates Rejected	2615
Candidates Qualified	35730
Non-qualified Candidates	3811
Pass Percentage	90.36%

### FPOE & Other Competitive Examinations held during October-December, 2023

Final Passing Out Examinations 50 <sup>th</sup> CTP (Earlier Batches)		Registered	Other Competitive Examinations	Status
i	Police Service of Pakistan (PSP)	31	Section Officer	39 posts advertised on 12.11.2023.
ii	Military Lands & Cantonments Group (ML & CG)	03	Promotional Examination (SOPE)-2024	
iii	Commerce & Trade Group (CTG)	03	Appointment by	Result of examination was announced on 27.11.2023 against 29 posts in BS-17 and 25 posts in BS-18.
iv	Postal Group (PG)	06	Transfer(BS-17)/OMG	
v	Inland Revenue Service (IRS)	46	Appointment by	
vi	Pakistan Administrative Service(PAS)	42	Transfer(BS-18)/OMG	
vii	Railways Commercial & Transportation Group (RCTG)	06	Examination for Gilgit Baltistan Cases of	
viii	Pakistan Audit & Accounts Group (PAAS)	21	Assistant Commissioner (BS-17)/ Section Officer (BS-17) Tehsildar (BS-16)	Against 49 posts, 42 candidates finally qualified the examination. Recommendation letters issued on 22.12.2023.
ix	Pakistan Customs Service	21		
x	Information Group (IG)	07		
xi	Office Management Group(OMG)	33	Examination for Civil Judge-Cum Judicial Magistrate (BS-18)	
xii	Foreign Service (FSP)	23		Against 03 posts, 02 candidates finally qualified the examination. Recommendation letters issued on 22.12.2023.
Total		242		

## General Recruitment Activities during (October-December) 2023

### i. Ex-cadre positions BS-16 & above Advertised during (October-December) 2023:

Case. No	Advertisement. No. 12/2023	Posts	Applications	Case. No	Advertisement. No. 14/2023	Posts	Applications
221/2023	Area Education Officer(BS-19)	01	146	235/2023	Assistant Professor(Islamiat),(BS-18)	01	36
222/2023	Associate Professor, Male(BS-19)	07	94	236/2023	General Staff Officer, Grade-II(BS-18)	02	16
223/2023	Fire Officer(BS-16)	04	287	237/2023	Cardiac Perfusionist (BS-17)	02	32
224/2023	Civilian Medical Practitioner(BS-17)	01	08	238/2023	Inspector Legal(BS-16)	01	115
225/2023	Assistant Director Legal(BS-17)	01	113	239/2023	National Savings Officer(BS-17)	01	58
226/2023	Network System Administrator(BS-17)	01	347	240/2023	Assistant Accounts Officer(BS-17)	02	234
227/2023	Research Officer(BS-18)	01	43	241/2023	Nuclear Physician(BS-18)	01	04
228/2023	Statistical Officer(BS-17)	01	253	242/2023	Professor(BS-20)	11	36
229/2023	Assistant Director(BS-17)	18	27951	243/2023	Deputy Director(Engineering) (BS-18)	01	35
230/2023	Director(BS-19)	01	46	244/2023	Boiler Engineer(BS-18)	01	10
231/2023	Senior Teacher/Lecturer/Subject Specialist(BS-17)	08	767	245/2023	Assistant Engineer(Civil) (BS-17)	01	70
				246/2023	Physiotherapist(BS-17)	02	376
<b>Case. No</b>	<b>Advertisement. No. 13/2023</b>	<b>Posts</b>	<b>Applications</b>	247/2023	Medical Technologist(BS-17)	04	523
232/2023	Associate Professor (BS-19) Doctors	09	56	248/2023	Instructor English(Female) (BS-17)	01	100
233/2023	Assistant Professor (BS-18) Doctors	46	514	249/2023	Staff Nurse(BS-16)	01	20
234/2023	Senior Registrar (BS-18) Doctors	52	769	250/2023	Charge Staff Nurse(BS-16)	16	179
			<b>Number of Cases= 30</b>	<b>Total posts/applications</b>		<b>199</b>	<b>33238</b>

#### Domicile wise Advertised Posts during (October-December)/2023

Scale	Merit	Punjab	Sindh(R)	Sindh(U)	Khyber Pakhtunkhawa	Balochistan	Ex-FATA	GB	AJK	Posts	Applications
BS-16	01	12	02	04	01	01	01	00	00	22	601
BS-17	03	21	09	01	03	03	01	01	01	43	30832
BS-18	03	48	20	10	11	06	03	02	02	105	1427
BS-19	01	08	04	02	00	02	01	00	00	18	342
BS-20	00	01	03	02	03	01	01	00	00	11	36
<b>Total</b>	<b>08</b>	<b>90</b>	<b>38</b>	<b>19</b>	<b>18</b>	<b>13</b>	<b>07</b>	<b>03</b>	<b>03</b>	<b>199</b>	<b>33238</b>

#### Ministry/Division/Department wise Advertised Posts during (October-December)/2023

Ministry/Division/Department	BS-16	BS-17	BS-18	BS-19	BS-20	Posts	Applications
Education	00	00	00	01	00	01	146
Defence	04	03	03	07	00	17	473
Anti-Narcotics Force	01	00	00	00	00	01	115
Human Rights	01	08	00	01	00	10	787
Federal Government Organization	16	19	00	00	00	35	28276
Law & Justice	00	00	01	00	00	01	43
Railways	00	01	00	00	00	01	113
Information	00	01	00	00	00	01	347
Finance	00	01	00	00	00	01	58
Kashmir Affairs & Gilgit Baltistan	00	01	00	00	00	01	253
National Health Services Regulations & Coordination	00	09	101	09	11	130	2627
<b>Total</b>	<b>22</b>	<b>43</b>	<b>105</b>	<b>18</b>	<b>11</b>	<b>199</b>	<b>33238</b>

### ii. General Recruitment Finalized Cases (October-December, 2023):

Basic Scale	No of Cases	Posts Finalized	Applicants	Called for Interview	Nominations Made	Unfilled posts	Requisitions/Posts Withdrawn
16	09	167	21319	360	104	63	0
17	22	79	11352	170	58	03	18
18	09	16	534	22	08	08	0
19	06	09	497	16	07	02	0
20	01	01	24	01	01	00	0
<b>Total</b>	<b>47</b>	<b>272</b>	<b>33726</b>	<b>569</b>	<b>178</b>	<b>76</b>	<b>18</b>

iii. Alternate Nominations: The Commission, on receipt of request from concerned Ministries/Divisions/Departments, recommended 356 alternate nominees during the 4th quarter of 2023.

iv. **Ministry/Division/Department wise recommendations(October-December, 2023):**

Ministry/ Division/ Department	BS-16	BS-17	BS-18	BS-19	BS-20	Total
Defence	101	14	2	0	0	117
Housing and works	1	2	0	0	0	3
Federal education and professional training	0	0	1	3	0	4
National food security and research	0	3	0	2	0	5
Overseas Pakistanis and Human Resource Development	1	3	0	0	0	4
Water resources	1	0	1	1	1	4
Communication	0	2	0	0	0	2
Kashmir Affairs and Gilgit-Baltistan	0	4	0	1	0	5
Planning Development and Special Initiatives	0	3	0	0	0	3
Railways	0	14	1	0	0	15
Interior	0	5	0	0	0	5
Narcotics control	0	4	0	0	0	4
Climate change	0	0	1	0	0	1
Cabinet secretariat (aviation division)	0	4	2	0	0	6
<b>Total</b>	<b>104</b>	<b>58</b>	<b>8</b>	<b>7</b>	<b>1</b>	<b>178</b>

v. **General Recruitment Tests/Examinations:** During October-December, 2023, Professional Screening Tests Phase-IV/2023 was held for conduct of MCQ/Descriptive(Written)/Typing /Computer Literacy/Shorthand Tests as per following detail:

Professional Screening Tests	MCQ	Descriptive	Short Hand/Typing Test	TOTAL
No of cases	49	31	04	84
No of posts	614	70	196	880
Candidates applied	58681	5086	8388	72155
Candidates appeared	26084	1751	1894	29729
percentage	44%	34%	23%	41%

vi. **Cases relating to Recruitment Rules processed:** During October-December, 2023 requisitions from Ministries/Divisions/Departments on Recruitment Rules were received and verified prior to advertisements as per following detail:

Recruitment Rules	Status
Fresh Recruitment Rules received and processed	16
Recruitment Rules approved	12
Recruitment Rules verified prior to advertising the post	73
Recruitment Rules under process	24

## Performance of IT Wing (October-December, 2023)

Online IT Activities	Number	Online IT Activities	Number
i. Online Advertisements issued for General Recruitment	04	ii. Online Applications received for General Recruitment.	48504
iii. Processed online applications for MPT CE-2024	59760	iv. Processed online applications for CE-2024(Written Part)	23097
v. Online Applications received for Section Officers Promotional Examination-2024	1151	vi. Mark sheets of CSS CE-2023 (written part) made available on FPSC website	13008
vii. General Recruitment Merit List placed on FPSC website	88	viii. SMS sent to the candidates intimates status of their applications	32347
ix. CNIC verification of nominated candidates for GR through NADRA veriSys	350	x. Emails sent to the candidates intimating status of their applications	1500

## Interviews/Personal Hearings (October-December, 2023)

Centre		Candidates called for Interviews	Candidates called for Personal Hearings	Total
i.	Islamabad	360	80	440
ii.	Lahore	262	53	315
iii.	Karachi	109	15	124
iv.	Peshawar	89	24	113
v.	Quetta	59	13	72
<b>Total</b>		<b>879</b>	<b>185</b>	<b>1064</b>

## Litigation

Under Section 7(3) (d) of the FPSC Ordinance 1977, aggrieved candidates are provided with an opportunity to file Representations/Review Petitions for redressal of their grievances, after which they can approach High Courts for adjudication if desired. Details of litigation, by or against the Commission in various Courts of Law indicate that out of 552 Cases, 28 were decided during quarter October-December, 2023.





### FPSC Headquarters, Islamabad

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### Provincial Offices of the Commission

<b>Lahore</b>	<b>31-Civic Centre, Mustafa Town, Wahdat Road, Lahore.</b> <b>Ph. No. 042-99260201 Fax No. 042-99260205</b>
<b>Karachi</b>	<b>HM-2 Bath Island, Karachi.</b> <b>Ph. No. 021-99250926</b> <b>Fax No. 021-99250159</b>
<b>Peshawar</b>	<b>House No. 29, Behind Rehman Medical Complex, Sector B-2, Hayatabad, Phase-V, Peshawar.</b> <b>Ph. No. 091-9217337</b> <b>Fax No. 091-9217869</b>
<b>Quetta</b>	<b>House No. 758/A/A-2, Shahrah Samungali, Jinnah Town, Quetta.</b> <b>Ph. No. 081-9202955</b> <b>Fax No. 081-9201304</b>

### Regional Offices of the Commission

<b>Multan</b>	<b>House No.07, Pakistan Street, Shalimar Colony, Near Northern Bypass, Metro Bus Station, Multan.</b> <b>Ph. No. 061-9239727</b>
<b>Sukkur</b>	<b>Plot No. B-138, Block-B, Govt Employees Housing Society, Sukkur,</b> <b>Phone/Fax: 071-9310720</b>
<b>D.I.Khan</b>	<b>Madina Colony, Chah Syed Munawar Shah Road, Near Dera Pubic School, D.I.Khan.</b> <b>Phone/Fax: 0966-9280284</b>
<b>Gilgit</b>	<b>House No. 01 Gulsher Colony, Eidgha Road, Konodas, Near Sakarkovi, opposite Amphary, Gilgit.</b> <b>Phone/Fax: 05811-920687</b>