

**The Gazette of Pakistan**

**EXTRAORDINARY**

**PUBLISHED BY AUTHORITY**

**KARACHI, MONDAY, NOVEMBER 17, 2014**

**PART II**

**Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan**

**GOVERNMENT OF PAKISTAN**

**MINISTRY OF DEFENCE**

**NOTIFICATION**

*Islamabad, the 14th July, 2014*

**S.R.O. 57(KE)/2014 :**

In exercise of powers conferred by sub rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer), Rules, 1973 and Section 7(1)(b)(i) & (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following amendments shall be made in the Recruitment Rules for various posts in BPS-16 to BPS-19 in Survey of Pakistan, under the Ministry of Defence notified vide SRO.305(1)/85, dated 31st March, 1985, as amended from time to time, namely :-

In the aforesaid Recruitment Rules :-

In Schedule-II, under para 3, under heading "Standard and Syllabus of the Examination" shall be substituted by the following :-

"The qualifying marks for the written portion of the examination will be 50% in the aggregate and 40% in all compulsory including Mathematics and other optional subjects and 100 marks in the viva voce".

2. This Notification issues with the concurrence of the Establishment Division *vide* their O.M. No. 5/7/82-R-5, dated 28th April, 2014 and FPSC *vide* its Letter No. F.15-12/2013-RR, dated 7th July, 2014.

(No. 1-8/D-34/2012).

HAMEEDULLAH MALIK,  
*Section Officer.*

## 4. Physics :

- |   |     |   |     |
|---|-----|---|-----|
| (i) General Physics : Heat; Light; of B.Sc. standard with emphasis on the applied side .. .. .                                      | 100 | } | 200 |
| (ii) Sound, Electricity and Magnetism. One or two questions may be set on Modern Physics, with emphasis on the applied side .. .. . | 100 |   |     |

OR

## 5. Chemistry :

- |   |     |   |     |
|---|-----|---|-----|
| (i) Physical Chemistry and in-organic Chemistry .. .. . | 100 | } | 200 |
| (ii) Organic Chemistry .. .. .                          | 100 |   |     |

Each candidate must select one of the five optional subjects [Nos. B (1) to B(5)]. The standard of subjects [Nos. B(2) to B(5)] will be of Bachelor degree of a Pakistan University.

2. In assessing the candidate's personality and character special attention will be paid to initiative, leadership, self reliance and inct. Interest in open air pursuits, the willingness to camp in remote areas are also important considerations. Weight will be given to distinction in sport and to the candidates possessing N.C.C. certificates.

The qualifying marks for the written portion of the examination will be 50% in the aggregate and 40% in all compulsory including Mathematics, and other optional subjects and 100 marks in the viva voce.

(Authority:- Gazette Notification No. SRO 57(KE)/2014, dated 14.07.2014)

4. From the marks assigned to candidates in each subject such deductions may be made as the Commission may consider necessary in order to ensure that no credit is allowed for merely superficial knowledge.

5. If a candidate's hand-writing is not easily legible, marks will be deducted on this account.

## SCHEDULE III

## REGULATIONS FOR THE PHYSICAL EXAMINATION OF CANDIDATES FOR INITIAL APPOINTMENT TO POSTS IN BPS-16-19 IN SURVEY OF PAKISTAN

These regulations are for the convenience of candidates and in order to enable them to ascertain the probability of their coming up to the required physical standard. But it must be clearly understood that the Government of Pakistan reserve to themselves an absolute discretion to reject as unfit any candidate whom they may consider, on the report of the Medical Board to be physically disqualified for the service and that their discretion is in no respect limited by these regulations. Save as provided in Regulation 2, these regulations are intended merely for the guidance of Medical Examiners and are not meant to restrict their discretion in any way.)

1. To be passed as fit for appointment a candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties of his appointment.

2. A minimum chest measurement of 33 inches (girth when fully expanded with a minimum expansion of inches) is required. In the matter of co-relation of age, height and chest-girth of candidates, it is left to the Medical Board to use whatever co-relation figures are considered most suitable as guide in the examination of the candidates.



3. The candidate's height will be measured as follows :—

He will remove his shoes and be placed against the standard with his feet together and the weight thrown on the heels and not on the toes or outer sides of the feet. He will stand erect without rigidly and with the heels, calves, buttock and shoulders touching the standard, the chin will be depressed to bring the vertex of the head level under the horizontal bar, and the height will be recorded in inches and parts of an inch to quarters. Candidate whose height is less than 5 ft. will not be considered physically fit for appointment.

4. The candidate's chest will be measured as follows :—

He will be made to stand erect with his feet together and to raise his arms over his head. The tape will be so adjusted around the chest that its upper edge touches the inferior angles of the shoulder blades behind and its lower edge the upper part of the nipples in front. The arms will then be lowered to hang loosely by the side, and care will be taken that the shoulders are not thrown upwards or backwards so as to displace the tape. The candidate will then be directed to take a deep inspiration several times and the maximum expansion of the chest will be carefully noted, and the minimum and maximum will then be recorded in inches, 33—35; 34—36 1/2, etc. In accordance the measurements, fractions of less than 1/2 inch should not be noted.

5. The candidate will also be weighed and his weight recorded in pounds. Fractions of a pound should not be noted.

6. The candidate's eye sight will be tested in accordance with the following rules. The result of each test will be recorded :—

(i) *General*.—The candidate's eyes will be submitted to a general examination directed to the detection of any disease or abnormality, the candidate will be rejected if he suffers from any squint or morbid conditions of eyes, eye-lids or contiguous structures of much a sort as to render, or to be likely at a future date, to render him unfit for service.

(ii) *Visual Acuity*.—(a) The examination for determining the acuteness of vision includes two tests, one for distant, the other for near vision. Each eye will be examined separately. Snellen's test types will be used for the test for distant vision without glasses at a distance of 20 feet, and for the test for near vision, with out glasses, at any distance selected by the candidate.

(b) No candidate will be accepted whose Visual Acuity falls below the following standards :—

	Better eye	Worse eye
Distant vision without glass	6/12	6/18
Corrected with glass	6/6	6/9
Near vision with or without glasses	0.6	0.6

(iii) *Colour perception, night blindness and field vision*. (a) Each eye will be examined separately and the lids must be kept wide open during the test.

Attested as Annexure

For the Director General  
Federal Government  
Islamabad

(b) Inability to distinguish the principal colours will not be regarded as a cause for rejection but the fact will be noted in the proceedings and the candidates will be informed.

(c) Each eye must have a full field of vision as tested by hand movements.

(iv) The degree of acuteness of vision of all candidates for appointment will be entered in the proceedings in the following manner:—

V.R. ...., with glasses. .... Reads. ....

V.L. ...., with glasses. .... Reads. ....

(v) In cases of serious abnormality the opinion of an ophthalmic specialist should be obtained.

Note :—No candidate will be accepted for appointment if his vision does not come up to the requirements specified above without the use of contact glasses. (A correct glass or lens is defined as a glass of concavity of which is in contact with the globe of the eye, a layer the liquid being interposed between the lens and the cornea. The meaning of the word "glasses" whenever used above is to be interpreted as not covering contact glass).

7. The urine (passed in the presence of the examiner) should be examined and the result recorded.

8. The following additional points should be observed :—

- (a) that the candidates hearing in each ear is good and that there is no sign of disease of the ear.
- (b) that his speech is without impediment,
- (c) that his teeth are in good order and that he is provided with denture where necessary for effective mastication. (well filled teeth will be considered as sound).
- (d) that his chest is well formed and his chest expansion sufficient and that his heart and lung are sound.
- (e) that there is no evidence of any abdominal disease,
- (f) that he is not ruptured.
- (g) that he does not suffer from hydrocele, a severe degree of varicocelo, various vetine or piles,
- (h) that his limbs, hands and feet are well formed and developed and that there is free and perfect motion of all his joints.
- (i) that he does not suffer from any invertebrate skin disease,
- (j) that there is no congenital malformation or defect,
- (k) that he does not bear traces of acute or chronic disease pointing to an impaired constitution.
- (l) that he bears marks of efficient vaccination, and
- (m) that he is free from communicable disease.



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9. When any defect is found it must be noted in the certificate and the medical examiner should state his opinion whether or not it is likely to interfere with the efficient performance of the duties with which will be required of the candidates. If the condition is remediable by operation it should be so stated.

Note: Candidates are warned that there is no right of appeal from a medical Board, special or standing, appointed to determine their fitness for the able services. If, however, Government are satisfied on the evidence produced to them of the possibility are satisfied on the evidence produced to them of the possibility of an error of judgement in the decision of the first Board, it is open to Government to allow an appeal to a second Board.

SCHEDULE IV  
(VIDE RULE 5 (B))

RULES FOR DETERMINING DEPARTMENTAL SENIORITY OF OFFICERS

1. DIRECTOR AND DEPUTY DIRECTOR (BPS-19 & 18)	SENIORITY WILL BE DETERMINED FROM THE DATE OF CONTINUOUS REGULAR APPOINTMENT AS SUCH.
2. ASSTT. DIRECTOR (BPS-17)	SENIORITY WILL BE DETERMINED AS BELOW:- (I) DIRECT RECRUIT: From the date of continuous regular appointment inclusive of service as Assistant Superintendent of Survey (BPS-17), if any. Their Seniority inter-se will be in accordance with the position obtained, by them in the Competitive Examination; (II) PROMOTED OFFICERS: From the date of continuous regular appointment inclusive of service as Assistant Superintendent of Survey (BPS-17), if any;
3. SURVEY OFFICERS (BPS-16)	(III) MILITARY OFFICER FROM THE DATE OF FIRST REGULAR COMMISSION.  FROM THE DATE OF CONTINUOUS REGULAR APPOINTMENT INCLUSIVE OF SERVICE AS EXTRA ASSISTANT SUPERINTENDENT (BPS-16), IF ANY.

SCHEDULE V  
[ Vide rule 7 ]

TERMS AND CONDITIONS OF SERVICE OF ARMY ENGINEER OFFICERS TRANSFERRED TO THE SURVEY OF PAKISTAN.

1. Reservation of Quota for Officers of the Corps of Engineers:  
A fixed quota, as detailed below, of the regular available vacancies of Director, Deputy Director And Assistant Director in Grades 19 to 17 respectively of the Survey of Pakistan shall be reserved for the officers of the Corps of Engineer. Pakistan Army :-

(I)	Director (Grade 19)	(20% Of 5 Total Posts)	...1
(ii)	Deputy Director (Grade 18)	(20% Of Total 15 Posts)	...3
(iii)	Asstt. Director (Grade 17)	(30% Of Total 27 Posts)	...8

Attested by  
[Signature]  
[Name]  
[Designation]  
[Place]  
[Date]

9. When any defect is found it must be noted in the certificate and the medical examiner should state his opinion whether or not it is likely to interfere with the efficient performance of the duties with which will be required of the candidates. If the condition is remediable by operation it should be so stated.

*Note :—* Candidates are warned that there is no right of appeal from a medical Board, special or standing, appointed to determine their fitness for the able services. If, however, Government are satisfied on the evidence produced to them of the possibility of an error of judgement in the decision of the first Board, it is open to Government to allow an appeal to a second Board.

#### SCHEDULE IV

[Vide rule 5(b)]

#### RULES FOR DETERMINING DEPARTMENTAL SENIORITY OF OFFICERS

- |  |  |
|--|--|
| 1. Director and Deputy Director<br>(BPS-19 & 18) | Seniority will be determined from the date of continuous regular appointment as such.  |
| 2. Assistant Director<br>(BPS-17)                | Seniority will be determined as below : —  |
|  | (i) Direct recruit :   |
|  | From the date of continuous regular appointment inclusive of service as Assistant Superintendent of Survey (BPS-17), if any. Their Seniority <i>inter-se</i> will be in accordance with the position obtained by them in the Competitive Examination ; |
|  | (ii) Promoted Officers :   |
|  | From the date of continuous regular appointment inclusive of service as Assistant Superintendent of Survey (BPS-17), if any ;  |
|  | (iii) Military Officers :  |
|  | From the date of first regular Commission. . .   |
|  | From the date of continuous regular appointment inclusive of service as Extra Assistant Superintendent (BPS-16), if any.   |
| Survey Officers<br>(BPS-16)                      |  |

#### SCHEDULE V

[Vide rule 7]

#### TERMS AND CONDITIONS OF SERVICE OF ARMY ENGINEER OFFICERS TRANSFERRED TO THE SURVEY OF PAKISTAN.

##### 1. Reservation of Quota for Officers of the Corps of Engineer :

A fixed quota, as detailed below, of the regular available vacancies of Director, Deputy Director and Assistant Director in Grades 19 to 17 respectively of the Survey of Pakistan shall be reserved for the officers of the Corps of Engineer, Pakistan Army :—

(i) Director (Grade 19).	(20 % of 5 total posts)	—	1
(ii) Deputy Director. (Grade 18).	(20 % of total 15 posts)	—	3
(iii) Asstt. Director (Grade 17).	(30 % of total 27 posts)	—	8

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1. General

Normally officers of the Corps of Engineers shall have commissioned service, including ante-date if any at the time of appointment in the Survey of Pakistan, as cited below against each :-

(i)	Director	Col./Lt.Col.	17 Years.
(ii)	Deputy Director	Major	12 Years.
(iii)	Asstt. Director	Captain	5 Years.

2. Selection.

The Surveyor General shall intimate to the Military Secretary at General Headquarters through the Ministry of Defence, the number of vacancies in the grade 17 to 19 reserved for Army Officers as and when they fall vacant. The Military Secretary shall then ask for volunteers from the Corps of Engineers and, in consultation with the Engineer-in-Chief, recommend suitable candidates to the Surveyor General. The appointment shall be made by the Federal Government of Pakistan on the recommendations of the Surveyor General/Secretary Defence.

3. Probation.

- i. On first appointment, officers shall be on probation for a period of two years. The Officers will have the option to revert to the Army during the probationary period.
- ii. An officer, on completion of two years probationary period, should be reverted back to Army only in case of following contingencies :-
  - a. If the Surveyor General of Pakistan is not satisfied with the performance of Officer.  
OR
  - b. If the officer is not willing to be permanently transferred to Survey of Pakistan  
OR
  - c. In case the officer concerned can not be promoted in survey of pakistan.

4. Training.

The officers shall be exempted by General headquarters from passing any Army promotion examinations, etc. The concession shall however, cease upon their reversion to the Army either during or on completion of the probationary period, when they may be given a maximum of two chances to pass the appropriate promotion examination.

5. Conditions of Service during Probationary period.

During the probationary period, the officers shall remain on the effective list of the Army and shall be counted as supernumerary to the authorized strength of the Corps of Engineers, and shall be governed by the following rules :-

- a. Rank-(i) They shall retain rank (including temporary rank) held at the time their services are placed at the disposal of the Survey of Pakistan.

ANNEXURE  
FEDERAL GOVT. TRIBUNAL  
Islamabad



## 1. General

Normally officers of the Corps of Engineers shall have commissioned service, including *ante-dote* if any, at the time of appointment in the Survey of Pakistan, as cited below against each :—

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(a) If the Surveyor General of Pakistan is not satisfied with the performance of officer

OR

(b) If the officer is not willing to be permanently transferred to Survey of Pakistan.

OR

(c) In case the (OR) Officer concerned (Committee) be promoted in Survey of Pakistan.

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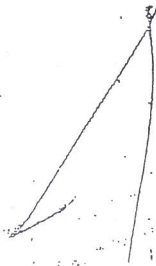
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- ii. The grant of time-scale substantive promotion during this period shall be governed by The normal Army rules, as may be in force from time to time. Temporary promotions will be allowed on the basis of the 'next below' rule with the prior approval of the Military Secretary.
- b. *Pay and Allowances* (other than TA/DA - They shall receive the pay and allowances (other than TA/DA) which they would have received in the Army on duty.
- c. *TA/DA* - They shall get TA and DA as are admissible to the officers of corresponding status in the Survey of Pakistan.
- d. *Pension* - Any claim that these officers or their families may have in respect of their disablement or death during this period of service with the Survey of Pakistan or arising out of any disability contracted in such service shall be determined solely in accordance with the Central Civil Services (Extraordinary Pension) Rules, or any modification or amendment to those rules for the time being in force, and the entire cost of meeting such claim shall be borne by the Survey of Pakistan. The Survey of Pakistan shall also be liable to pay the proportionate share of any service gratuity/pension that may be admissible to the officers in respect of their service with that Department.
- e. *House Rent* - Rent for accommodation provided by the Government shall be recovered under the Army rules.
- f. *Medical Treatment* - The officers and their families shall be entitled to the same medical facilities as their civilian counterparts in the Survey Department.
- g. *Leave* - Leave shall be admissible as provided in the Military Leave Rules.
- h. *Discipline* - For the purposes of discipline, the officers shall be governed by the provisions of the Army Regulations, Volume-I (Rules), 1960.
- i. *Confidential Reports* - Annual Confidential Reports on the officers shall be rendered on the same forms as are in use in the Survey of Pakistan. A copy of the report shall be sent to the Military Secretary.
6. **Rules applicable after confirmation.**

On successful completion of the Probationary period, the officer shall permanently transferred to Survey of Pakistan Department and borne on the supernumerary strength of the Army. The officers shall be released from the Army without any pensionary benefit from the date of their confirmation in the Survey of Pakistan and placed in the Pakistan Regular Reserve of Officers (PARRO) under the normal rules.

7. **Seniority/Promotion.**

There will be no inter-se seniority between the Military and Civilian officers of the same grade and promotion to Military Officer will be given on the availability of a post in Grade 19 and 18 reserved for them.



(ii) The grant of time-scale substantive promotion during this period shall be governed by the normal Army rules, as may be in force from time to time. Temporary promotions will be allowed on the basis of the 'next below' rule with the prior approval of the Military Secretary.

(b) *Pay and Allowances (other than TA/DA).*—They shall receive the pay and allowances (other than TA/DA) which they would have received in the Army on duty.

(c) *TA/DA.*—They shall get TA and DA as are admissible to the officers of corresponding status in the Survey of Pakistan.

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(e) *House Rent.*—Rent for accommodation provided by the Government shall be recovered under the Army rules.

(f) *Medical Treatment.*—The officers and their families shall be entitled to the same medical facilities as their civilian counterparts in the Survey Department.

(g) *Leave.*—Leave shall be admissible as provided in the Military Leave Rules.

(h) *Discipline.*—For the purposes of discipline, the officers shall be governed by the provisions of Rule 346 of the Army Regulations, Volume-1 (Rules), 1960.

(i) *Confidential Reports.*—Annual Confidential Reports on the officers shall be rendered on the same forms as are in use in the Survey of Pakistan. A copy of the report shall be sent to the Military Secretary.

#### 6. Rules applicable after confirmation

On successful completion of the Probationary period, the officer shall permanently transferred to Survey of Pakistan Department and borne on the supernumerary strength of the Army. The officers shall be released from the Army without any pensionary benefit from the date of their confirmation in the Survey of Pakistan, and placed in the Pakistan Regular Reserve of Officers (PARRO) under the normal rules.

#### 7. Seniority/Promotion

There will be no *inter se* seniority between the Military and Civilian officers of the same grade and promotion to Military officer will be given on the availability of a post in Grade 19 and 18 reserved for them.

Approved by the Secretary

Federal Law Tribunal  
Islamabad



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8. Promotion.

Name Of Post	Persons Eligible	Condition Of Eligibility
1. Director (Grade-19)	Deputy Director (Grade-18)	Army Officers Of The Corps Of Engineering Holding The Rank Of Major Having 12 Years Service Including Ante-Date And Having Served As Deputy Director In Survey Of Pakistan For A Minimum Period Of 2 Years Including Probationary Period Will Be Eligible For Promotion Against Posts Reserved For Officers Of Corps Of Engineers
2. Dy. Director (Grade-18)	Asst. Director (Grade-17)	Army Officers Of Corps Of Engineer Holding The Rank Of Captain Having 5 Years Commissioned Service, Including Ante-Date And Having Served At Least 3 Years As Asst. Director In Survey Of Pakistan Including Probationary Period Will Be Eligible For Promotion Against Posts Reserved For Officer Of Corps Of Engineers

9. Recall To Active Duty

If The Services Of Any Military Officer Transferred To The Survey Of Pakistan Are Required By The Army, The Chief Of Army, May At His Discretion Order His Recall To The Army.

10. Pay

Their pay on confirmation in the Survey of Pakistan shall be fixed under F.R.-22. For this purpose, the pay in the Army shall be taken to include pay of rank, Staff / Command/Charge Instructional Pay, Qualification Pay and Disturbance Pay.

11. Military Rank

Army officers of the Survey of Pakistan will be given the following Local Ranks by the Government of Pakistan, while holding the posts mentioned:-

I.	DIRECTOR	COL/LTCOL
II.	DEPUTY DIRECTOR	MAJOR
III.	ASST. DIRECTOR	CAPTAIN

12. Medical Treatment

On confirmation in the Survey of Pakistan the officers shall be entitled to medical treatment under the rules and on the scale applicable to officers of the Central Government paid from the Civil estimates.

13. Leave

Officers permanently absorbed in the Survey of Pakistan shall be promoted to carry forward their privilege leave earned during Army Service.

14. Confidential Reports:- Annual Confidential Reports on Officers permanently absorbed in the Survey of Pakistan shall be rendered on the same forms as are in use in the Survey of Pakistan.

*[Handwritten signature and stamp]*

8. Promotion

Name of post	Persons eligible	Condition of eligibility
1. Director (Grade-19)	Deputy Director (Grade-18)	Army officers of Corps of Engineer holding the rank of Major having 12 years service including <i>ante-date</i> and having served as Deputy Director in Survey of Pakistan for a minimum period of 2 years including probationary period will be eligible for promotion against posts reserved for officers of Corps of Engineers.
2. Deputy Director (Grade-18)	Assistant Director (Grade-17)	Army officers of Corps of Engineer holding the rank of Captain having 5 years commissioned service, including <i>ante-date</i> and having served at least 3 years as Assistant Director in Survey of Pakistan including probationary period will be eligible for promotion against posts reserved for officer of Corps of Engineers.

9. Recall to Active Duty

If the services of any military officer transferred to the Survey of Pakistan are required by the Army, the Chief of Army, may at his discretion order his recall to the Army.

10. Pay

Their pay on confirmation in the Survey of Pakistan shall be fixed under F.R.-22. For this purpose, the pay in the Army shall be taken to include pay of rank, Staff/Command/Charge/Instructional Pay, Qualification Pay and Disturbance Pay.

11. Military Rank

Army officers of the Survey of Pakistan will be given the following *Local Ranks* by the Government of Pakistan, while holding the posts mentioned :—

(i) Director	Colonel/Lt. Colonel.
(ii) Deputy Director	Major
(iii) Asstt. Director	Captain.

12. Medical Treatment

On confirmation in the Survey of Pakistan the officers shall be entitled to medical treatment under the rules and on the scale applicable to officers of the Central Government paid from the civil estimates.

13. Leave

Officers permanently absorbed in the Survey of Pakistan shall be promoted to carry forward their privilege leave earned during Army Service.

14. Confidential Reports

Annual Confidential Reports on Officers permanently absorbed in the Survey of Pakistan shall be rendered on the same forms as are in use in the Survey of Pakistan.

15. Option

Army officers already transferred to the Survey of Pakistan shall have the option to accept the terms and conditions circulated to them *vide* engineer-in-Chief's branch, General Headquarters or the new once prescribed above.

For  
[Signature]  
[Name]  
[Designation]  
[Address]